



THE EMPLOYMENT TRIBUNALS

Claimant: MR K CATHERSIDES
Respondent: WHITE & STERLING RESIDENTIAL CARE LTD
On: 7 March 2025
Heard at: Watford (by video CVP link)
Before: Employment Judge Skehan

Representation

For the Claimant: In person
For the Respondent: No attendance

JUDGMENT

1. The claimant's claim for unauthorised deduction from wages is well-founded. The claimant worked but was not paid for:
 - a. 12 hours 27 minutes on 20 December 2023
 - b. 12 hours 33 minutes on 21 December 2023
 - c. 12 hours 1 minute on 22 December 2023
 - d. 12 hours 17 minutes on 25 December 2023
 - e. 12 hours 28 minutes on 26 December 2023.
2. The claimant's hourly rate was £11 per hour and the claimant was entitled to be paid at a 1.5 rate for 25 and 26 of December 2023.
3. The respondent must pay the **total sum of £815.32** to the claimant (subject to any statutory deductions) within **14 days from the date of this Judgment.**

Approved by
EJ Skehan

7 March 2025

JUDGMENT SENT TO THE PARTIES ON

15 March 2025

FOR THE TRIBUNAL OFFICE

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Reasons

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.