



EMPLOYMENT TRIBUNALS

Claimant: Mr V Kirby

Respondents: Ashfield Healthcare Limited (1)
Chiesi Ltd (2)
Mr S Wale (3)
Mr K English (4)

Heard: In Leeds by CVP

On: 20 February 2025

Before:

Employment Judge JM Wade

Representation

Claimant: Mrs Kirby

Respondents 1 and 4: Mr S Brochwicz-Lewinsky, counsel

Respondents 2 and 3: Ms Ingrid McGhee, solicitor

JUDGMENT

The claimant was a disabled person within Section 6 of the Equality Act 2010 by reason of dyslexia and pernicious anaemia at the material times (from October 2023).

Employment Judge JM Wade
Date 20 February 2025