



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Vierra

Respondent: Pinford End Nursing Home

CORRECTED JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 30 January 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1812.24 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2416.32
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£15,432**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1875.60.
6. The respondent must pay the claimant **£21,536.16** in total.

CORRECTED REASONS

1. Paragraph 4 of the judgment dated 23 December 2024 contained an error in the calculation of the redundancy payment which has been corrected in this judgment. As a result, the total amount payable to the Claimant at paragraph 6 has been corrected. The calculation at paragraph 4 is as follows:

$$1.1 \text{ 16 years' service } \times \text{ £643 per week (capped) } \times 1.5 = \text{ £15,432}$$

Approved by:

Employment Judge Graham

23 December 2024

JUDGMENT SENT TO THE PARTIES ON

...28/1/2025..

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FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.