

## **EMPLOYMENT TRIBUNALS**

# London South Employment Tribunal 12th March 2025 (video)

Claimant: Amanda Bucknall

**Respondent:** The Whitgift Foundation

**Appearances:** Mrs A Bucknell, in person

Ms A Defriend, Counsel for the Respondent

### **JUDGMENT**

Claims for unfair dismissal and sex discrimination against The Whitgift Foundation are dismissed. The claims were presented out of time with no compelling reasons to extend time. The Tribunal therefore has no jurisdiction to hear these claims. Those being the only claims brought, the case is brought to an end.

Approved
Judge M Aspinall
(sitting as an Employment Judge)
12 March 2025

14 March 2025	•
Sent to Parties.	

#### Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments (except those given under Rule 51) of the Employment Tribunal are published in full. These can be found online at **www.gov.uk/employment-tribunal-decisions** shortly after a copy has been sent to the parties in a case.

#### **Recording and transcription**

Where a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will **not** include any oral judgment or reasons given at the hearing. The transcript will **not** be checked, approved, or verified by a judge. More information is available online at:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions in the joint Presidential Practice Direction on the *Recording and Transcription of Hearings* and accompanying guidance.