



# EMPLOYMENT TRIBUNALS

**Claimant:** E Crawley

**Respondent:** Power Electric Services Limited (in Liquidation)

**Heard at:** London South Employment Tribunal by CVP

**On:** 5 March 2025

**Before:** Employment Judge Burge

## Representation

**Claimant:** Mr O Crawley (husband)

**Respondent:** Did not attend

# JUDGMENT

The Judgment of the Tribunal is:

1. The Claimant's complaint of unauthorised deductions from wages fails and is dismissed.
2. The Claimant's claims of sex discrimination, maternity and pregnancy discrimination succeed. The Respondent directly discriminated against the Claimant.
3. Compensation to be paid by the Respondent to the Claimant is as follows:

a.	Financial losses	£ 5062.89
b.	Interest on financial losses	£ 749.03
c.	Injury to feelings	£10,000.00
d.	Interest on injury to feelings	£ 1593.42
	<b>Total</b>	<b>£17,405.34</b>

Employment Judge Burge  
Date 5 March 2025

Judgment sent to the parties on  
Date 14 March 2025

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>