



EMPLOYMENT TRIBUNALS

Claimant: Ms Z Dancer

Respondent: CQC Care Quality Commission

JUDGMENT

The claim is struck out.

REASONS

1. The claimant was ordered to pay a deposit of £1000 (£500 for each of her two protected disclosure detriment allegations) following a preliminary hearing held on 29 January 2025. The Order was sent to the claimant on 12 February 2025. The claimant has failed to pay the deposit. The claimant's claim of protected disclosure detriments is therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.
2. The hearing fixed for 24 to 30 June 2025 will not take place.

NOTES

1. The Tribunal notes that the claimant has presented an appeal to the Employment Appeal Tribunal dated 24 February, which includes comments at paragraph 16 of the Grounds of Appeal regarding her financial situation. During the preliminary hearing at which the deposit order was made, the Tribunal took into account the following information provided by the claimant regarding her financial circumstances:
 - a. the claimant confirmed that her CV shows that she normally undertakes short term contract work;
 - b. during the previous tax year, her HMRC tax return was £42,000 gross;
 - c. the claimant's outgoings are around £1600 per month (including her mortgage, utility bills etc);

- d. the claimant is currently claiming Employment Support Allowance of £90 per week and is seeking work;
- e. the claimant owns her own home and is currently living on her savings. She took out a mortgage recently to renovate her house and will have around £5000 left in savings.

Approved by:

Employment Judge Deeley

13 March 2025