



EMPLOYMENT TRIBUNALS

Claimant: H Neal

Respondent: The CBD Group Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2024 – Rule 22

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages (by failing to pay her) for the whole period 13 May 2024 to 28 October 2024.
2. The respondent is ORDERED to pay **£21,692.16 gross** to the claimant.
3. This amount is calculated as follows:-
 - a. A week's pay of 903.84 (gross)
 - b. The claimant was not paid for 24 weeks. $£903.84 \times 24 = £21,692.16$ (gross).
4. The claimant is responsible for the payment of any tax or National Insurance.
5. The hearing listed on **17 April 2025** is cancelled.

Approved by Employment Judge Leach

Date: 13 March 2025

JUDGMENT SENT TO THE PARTIES ON

14 March 2025

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6020788/2024**

Name of case: **H Neal** v **The CBD Group Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 14 March 2025

the calculation day in this case is: 15 March 2025

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office