



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Blewitt

v

Mach Recruitment Limited

Heard at: Cambridge

On: 3 March 2025

Before: Employment Judge Tynan

Appearances

For the Claimant: In person (supported by Ms R Cottingham)

For the Respondent: Did not attend and was not represented

REMEDY JUDGMENT

The Tribunal's award to the Claimant is as follows:

| Description of Award | Amount |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Basic Award for unfair dismissal | £ 2,569.00 |
| Compensation for past financial losses for discrimination | £ 71,060.58 |
| Interest on compensation for past financial losses, calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 | £ 6,930.84 |
| Compensation for injury to feelings for discrimination | £ 20,000.00 |
| Interest on compensation for injury to feelings, calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 | £ 7,145.21 |
| TOTAL AWARD BEFORE GROSSING UP | £134,632.66 |
| TOTAL AWARD AFTER GROSSING UP | £187,585.43 |

Approved:

R Tynan

Employment Judge Tynan

Date: 3 March 2025

Sent to the parties on: 13 March 2025

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.