



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Lyall

**Respondent:** Spray Foam Tech Limited

**Heard at:** London South (by CVP)

**On:** 12 February 2025

**Before:** Employment Judge Yardley

**Representation**

**Claimant:** In person

**Respondent:** Did not attend

## JUDGMENT

### The Employment Tribunal Rules of Procedure 2013 - Rule 22

1. The claim was presented in the London South Employment Tribunal on 19 August 2024. The Respondent has failed to present a valid response on time. The Tribunal was satisfied that a determination of the claim, or part of it, could properly be made in accordance with Rule 22 of the Rules of Procedure of The Employment Tribunal Rules of Procedure 2024.
2. The complaint of breach of contract in relation to notice pay is well-founded. The Respondent shall pay the claimant **£1,000** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
3. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in respect of unpaid commission for the period 1 June to 17 June 2024. The Respondent shall pay the Claimant **£787.50**, which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance.

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**Employment Judge Yardley**

Date: 12 February 2025

**12 March 2025**

**Sent to Parties.**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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