



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Derillo

**Respondent:** The British Library

**Heard at:** London Central Employment Tribunal in person  
**On:** 25 February to 5 March 2025

**Before:** Employment Judge Nash  
Mr S Plummer  
Mr S Pearlman

## Representation

Claimant: In person

Respondent: Mr Liberadski of counsel

# JUDGMENT

1. The respondent did not directly discriminate against the claimant contrary to section 13 Equality Act 2010.
2. The respondent did not victimize the claimant contrary to section 27 Equality Act 2010.

Employment Judge Nash

Date 5 March 2025

JUDGMENT SENT TO THE PARTIES ON

11 March 2025

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FOR THE TRIBUNAL OFFICE