



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Reid

**Respondent:** Nordic Blueberries Limited

**Heard at:** London Central (by CVP)

**On:** 5 March 2025

**Before:** Employment Judge Emery

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 8 August 2024 to 27 August 2024.
2. The respondent shall pay the claimant **£2,854.80**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£2,000** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

## Holiday Pay

5. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the

claimant for holidays accrued but not taken on the date the claimant's employment ended.

- 6. The respondent shall pay the claimant **£145.20**. The claimant is responsible for paying any tax or National Insurance.

**TOTAL**

- 7. The total sum payable to the claimant is **£5,000.00**.

**Approved by:  
Employment Judge Emery  
5 March 2025**

Judgment sent to the parties on:

10 March 2025

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For the Tribunal: