



Case Number: 2216370/2023

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Miss C Guinee

PGMBM Law Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 24-28 February 2025;  
3 March 2025

BEFORE: Employment Judge A M Snelson MEMBERS: Ms G Carpenter  
Dr V Weerasinghe

On hearing the Claimant in person and Mr R Moore, counsel, on behalf of the Respondent, the unanimous judgment of the Tribunal is that:

- (1) The Claimant's complaints of direct discrimination because of disability, direct discrimination because of sex, of failure to make reasonable adjustments, victimisation and breach of contract are not well-founded.
- (2) The Claimant's complaints all fail on the further ground that they were brought out of time and so fall outside the Tribunal's jurisdiction.
- (3) Accordingly, the proceedings as a whole are dismissed.

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EMPLOYMENT JUDGE SNELSON

Date: 4 March 2025

Judgment entered in the Register and copies sent to the parties on 10 March 2025

..... for Office of the Tribunals