



EMPLOYMENT TRIBUNALS

Claimant: Mr Jonathan Pritchard

Respondent: Merch (NWI) Limited

JUDGMENT

1. The claim was presented in the Midlands East region of the Employment Tribunal on 8 October 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£17,587.85** net.
3. The claimant was dismissed in breach of contract in respect of outstanding reimbursement of expenses and the respondent must pay damages to the claimant of **£6,873.25**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£7,350.00**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2,697.29** net.
6. The respondent must pay the claimant **£34,508.39** in total.
7. The hearing listed on **21 February 2025** is cancelled.

Employment Judge Clark

5 February 2025