



EMPLOYMENT TRIBUNALS

Claimant: Mr P MacSwiney
Respondent: Agency Sector Management UK

Heard at: Reading **On:** 18-20 February 2025

Before: Employment Judge MJ Smith

REPRESENTATION:

For the Claimant: In person
For the Respondent: Mr P Bownes (Solicitor)

JUDGMENT

1. The claimant's claim for unfair dismissal is not well-founded and is dismissed.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription:

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

**Approved by
Employment Judge MJ Smith
21 February 2025**

Judgment sent to the parties on:
8 March 2025

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For the Tribunal:
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Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

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