

EMPLOYMENT TRIBUNALS

Respondent: Muller UK & Ireland LLP

Heard at: in person at the Bristol Tribunal

On: 7 February 2025

Before: Employment Judge Woodhead Mr Hanif Patel Ms Yvonne Ramsaran

Appearances

For the Claimant: Representing himself

For the Respondent: Mr B Frew, counsel

COSTS JUDGMENT

The unanimous decision of the Tribunal is:

 The Respondent's applications pursuant to Part 13, Rule 74(2)(a) and Rule 74 (2)(b) of the Employment Tribunal Procedure Rules 2024 are unsuccessful. No award of costs is made against the Claimant.

Employment Judge Woodhead Date 7 February 2025

Sent to the parties on 04 March 2025 By Mr J McCormick

For the Tribunals Office

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at <u>www.gov.uk/employment-</u> <u>tribunal-decisions</u> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/