



EMPLOYMENT TRIBUNALS

Claimant: Ms Lisa Garland

Respondent: Dedman Contract Services Ltd

Heard at: Bristol (via CVP)

On: 10th, 11th & 12th February
2025

Before: Employment Judge David Hughes
Ms Valerie Blake
Ms Julia Cusack

REPRESENTATION:

Claimant: In person

Respondent: Mr Leslie Baker, Avensure

JUDGMENT

1. The complaint of direct sex discrimination is not well-founded and is dismissed.

Employment Judge David Hughes

12 February 2025

Judgment sent to the parties on:

3 March 2025

Jade Lobb

For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.