



EMPLOYMENT TRIBUNALS

Claimant: Miss Donna Hider
Respondent: Elmes Homecare UK Ltd

Heard at: London South (by Video) **On: 29 30 and 31 January 2025**
Before: Employment Judge N Wilson

Appearances

For the claimant: Donna Hider (in person)
For the respondent: Mr A Tinnion (counsel)

JUDGMENT

1. The complaint of constructive unfair dismissal is not well founded and is dismissed.
2. The claim for 'other payments' in relation to bonus pay is not well founded and is dismissed.

Note

3. Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

4. All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Employment Judge N Wilson
Dated: **31 January 2025**

Sent to the parties on:
7 March 2025

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For the Tribunal Office:

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