



EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Tysoe

Respondent: Lincs Recycling (2024) Ltd

Record of an Attended Hearing at the Employment Tribunal Audio Recorded by CVP

Heard at: Lincoln

Heard on: 13 January 2025

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: In person

Respondents: David Cutten, Director

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Respondent has made an unlawful deduction of the Claimant's wages and is ordered to pay to the Claimant **the sum of £4,118.40 gross**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay compensation to the Claimant in **the sum of £457.60**.
3. The Respondent has failed to pay to the Claimant his holiday entitlement and is ordered to pay to the Claimant **the sum of £457.60**.
4. The total amount payable by the Respondent **to the Claimant is £5,033.60**.

Employment Judge Hutchinson

Date: 28 January 2025

JUDGMENT SENT TO THE PARTIES ON

.....06 March 2025.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

"Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>