



EMPLOYMENT TRIBUNALS

Claimant: P Codner

Respondent: Webhelp

JUDGMENT

The Claimant's claims of unfair dismissal are struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The Claimant was employed by the respondent for less than two years. Therefore the Claimant is not entitled to bring such a complaint.
4. The Tribunal wrote on 3 September 2024 giving to the Claimant an opportunity to provide reasons why the complaints of unfair dismissal should not be struck out.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaints of unfair dismissal are struck out.

Case No: 2306615/2024
2306616/2024

Employment Judge Burge
6 March 2025