



EMPLOYMENT TRIBUNALS

Claimant: Armando Tsatsa

Respondent: Ginza Restaurants Ltd

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge Joffe has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has unlawfully failed to pay wages for March and April 2024 in the sum of £7,716.66 gross.
4. The Respondent unlawfully failed to pay 9 days holiday pay (accrued but not taken) in the sum of £2062.53 (daily rate of £229.17) gross.
5. The Respondent unlawfully failed to pay tips in the sum of £200.
6. The Respondent failed to pay 1 week's notice pay in the sum of £1,145.83.
7. The Respondent wrongly declared the Claimant's pay for June 2023 to HMRC, resulting in a tax payment of £1900.00 being due. The Respondent is ordered to refund this sum to the Claimant.

8. Accordingly, the Respondent is ordered to pay the Claimant **£13025.02** and to account to HMRC for any tax and NI due on this sum.

Employment Judge Joffe

Date: 28 February 2025

Sent to the parties on:

6 March 2025

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For the Tribunal:

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