



EMPLOYMENT TRIBUNALS

Claimant: Mr C O'Hara-Lee

Respondent: The Medical Warehouse Limited

Heard at: London South (by CVP)

On: 24 February 2025

Before: Employment Judge Richter

REPRESENTATION:

Claimant: In person

Respondent: Mrs S Lee

JUDGMENT

The judgment of the Tribunal is as follows:

The claimant's name is amended to Mr Conan O'Hara-Lee

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period October 2023 – August 2024.
2. The respondent shall pay the claimant **£71,666.67**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employment Judge Richter
24 February 2025

Judgment sent to the parties on:
6 March 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.