



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms F Yilmaz  
**Respondent:** Bahay Kubo Housing Association  
**Heard at:** London East Hearing Centre (by CVP)  
**On:** 21 February 2025  
**Before:** Employment Judge A.M.S. Green

## Representation

**Claimant:** Mr M Engelhardt-Sprack, Counsel  
**Respondent:** Mr J Treston, Litigation Consultant

## JUDGMENT ON INTERIM RELIEF

1. Upon hearing the in-time application for interim relief under section 128 of the Employment Rights Act 1996 (“ERA”), it appears to the Tribunal that it is likely that it will find that, by virtue of section 103A of ERA, the Claimant has been unfairly dismissed.
2. The Respondent being unwilling to reinstate or re-engage the Claimant the Tribunal orders, under section 129(9)(b) ERA, that the Claimant’s contract of employment shall continue in force:
  - a. For the purposes of pay or any other benefit derived from the employment, seniority, pension rights and other similar matters; and
  - b. For the purpose of determining for any period for which the Claimant has been continuously employed.

From the date of its termination by the Respondent (being 13 November 2024) to the determination or settlement of the complaint.

3. The Respondent shall pay the Claimant £849.34 gross on the 25<sup>th</sup> day of each month from 1 January 2025.

**Employment Judge A Green**  
**Dated: 21 February 2025**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.