



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Spowart

**Respondent:** Oldrid & Co., Limited

## JUDGMENT

The claim of automatic unfair dismissal for making a protected disclosure under s.103A Employment Rights Act 1996 is struck out.

## REASONS

The Claimant was ordered to pay a deposit of £10 following a preliminary hearing held on 10 January 2025. The order was sent to the Claimant on 20 January 2025. The Claimant has failed to pay this deposit. The claim of automatic unfair dismissal is therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.

The hearing fixed for 1, 2 and 3 September 2025 will not take place.

Approved by

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Employment Judge M Butler

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Date: 4 March 2025

JUDGMENT & REASONS SENT TO THE PARTIES ON

.....05 March 2025.....

FOR THE TRIBUNAL OFFICE