



EMPLOYMENT TRIBUNALS

Claimant: Miss Eleanor Short

Respondent: Invictus Recruitment Ltd

Heard at: London South, in public, by CVP **On:** 23 January 2025

Before: Employment Judge Tsamados

Representation

Claimant: in person

Respondent: Mr Jim Mitchell, Managing Director

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 10 July 2023 to 28 March 2024.
2. The respondent shall pay the claimant £703.80, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employment Judge Tsamados
Date 23 January 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at:

www.gov.uk/employment-tribunal-decisions.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>.