



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ashok Mallick

v

K Beverage Ltd t/a Starbucks UK

Heard at: Bury St Edmunds

On: 10 February 2025

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: No attendance

For the Respondent: Mr John Brotherton (Solicitor)

JUDGMENT

1. The Claimant's claims for unfair dismissal, race and gender reassignment discrimination and wrongful dismissal are struck out under Rule 38(1)(d) and Rule 47 of the Employment Tribunal Rules of Procedure 2024.

Approved by:

Employment Judge K J Palmer

Date: 20 February 2025

Sent to the parties on: 4 March 2025

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>