



EMPLOYMENT TRIBUNALS

Claimant: Miss L Osborne

Respondent: Upfields Complete Bathrooms Limited

Heard at: London South ET via CVP (video) **On:** 19 February 2025

Before: Employment Judge Beckett

Appearances:

For the claimant: Miss A Akers

For the respondent: in person

REMEDY JUDGMENT

1. The respondent must pay the claimant £27,001.90.
2. This sum comprises a basic award of £17,717.41, a compensatory award of £8,884.49 and a payment for loss of statutory rights of £400.
3. Recoupment does not apply to this award.

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Employment Judge Beckett

Dated: 19 February 2025

Notes:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to Employment Tribunal Judgments](#)

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.