



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Thomas Batsford

v

J D Wetherspoon PLC

Heard at: Bury St Edmunds

On: 7 February 2025

Before: Employment Judge K J Palmer

Member: Mrs Catherine Smith

Appearances

For the Claimants: In person

For the Respondent: Miss King (HR Director)

JUDGMENT Pursuant to a Remedy Hearing

1. The Claimant is awarded the sum of £12,502.16 in respect of his successful unfair dismissal claim. This case is not a case which is subject to the recoupment provisions.

Approved by:

Employment Judge K J Palmer

Date: 20 February 2025

Sent to the parties on: 4 March 2025

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>