



EMPLOYMENT TRIBUNALS

Claimant: Mr P Thacker
Respondent: Roomsbooked Limited
Heard: BY CVP **On: 3 March 2025**
Before: Employment Judge JM Wade

Appearances

For the claimant: In person
For the respondent: No attendance

This case was directed for a case management hearing because the claimant had indicated a protected disclosure/whistleblowing dismissal (for which he does not need two years' service). There was no response by the return date and the claim had been posted to the respondent's registered office on 10 January 2025. The claimant's remedy case is very clear and the respondent may well have decided not to incur defence costs. There is sufficient information for me to give a full determination of the claim, without testing that information. The claimant's October application to amend his claim to add unpaid wages was withdrawn today, the sum, having been paid, the claimant tells me, after a great deal of delay.

RULE 22 JUDGMENT

- 1 The claimant's Section 103A unfair dismissal complaint succeeds and the respondent shall pay him a compensatory award of £3456.
- 2 The claimant's complaint that he has not been paid his holiday pay on termination of employment (Regulation 14 working time regulations) succeeds and the respondent shall pay to him the gross sum of £2208.
- 3 The total sum payable by the respondent is £5664.

Employment Judge JM Wade

3 March 2025

Public access to employment tribunal judgments and, where provided, reasons for the judgments are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. A practice direction governs recording of Tribunal proceedings.