



EMPLOYMENT TRIBUNALS

Midlands West

Claimant: Mr K Chouhdry
Respondent: Coventry Building Society

NOTICE

The Claimant's application by email dated 17/12/24 for reconsideration of the judgment signed on 15/11/24 (written Reasons having been signed on 30/11/2024) is refused as the Tribunal considers that there is no reasonable prospect of the original decision being varied or revoked. In particular:

1. Dr Salman (the GP who wrote the letter dated 29/11/24 which has now been sent in support of the application) did not observe the full merits hearing and was in no position to write what she has in paragraph 2 which impermissibly records as facts what she simply has been told by the Claimant, and which account I do not accept. I have already recorded in a postscript to the Reasons what the Tribunal observed during the full merits hearing insofar as it bears on the issue of the Claimant's mental health and ability to participate.
2. The fact that Ms Slivenova was unable to provide any notes of the conversations at the beginning of February 2023 is already referred to in the Reasons in paragraph 22.
3. The CCTV footage which has now been produced was referred to during the FMH but was not presented in evidence by the Claimant nor called for by the Tribunal as it was agreed that it does not have any sound recording and only shows the Claimant and no other persons.
4. The remainder of the points in the application (to the extent that they engage with the relevant issues) are an impermissible attempt to reargue the claims after the event.

Employment Judge J S Burns
18/12/2024
