



EMPLOYMENT TRIBUNALS

Claimant: Mr John Lightfoot

Respondent: Greene King Retail Services Limited

**Record of an Open Preliminary Hearing
at the Employment Tribunal
Audio Recorded by CVP**

Heard at: Nottingham

Heard on: 26 February 2025

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: In person

Respondents: Nigel Grundy, Counsel

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The claims of disability discrimination are struck out.
2. The hearing set for 1 – 3 September 2026 is cancelled

Employment Judge Hutchinson

Date: 28 February 2025

JUDGMENT SENT TO THE PARTIES ON:

.....02 March 2025.....

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JUDGMENT SENT TO THE PARTIES ON

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

"Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>