



# EMPLOYMENT TRIBUNALS

Claimant: Ms C Forman

Respondent: Yakushi Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton (by video)

On: 23 January 2025

Before: Employment Judge Gray

### Appearances

For the Claimant: in person

For the Respondent: Did not attend and was not represented  
(Response not received)

## JUDGMENT

The judgment of the tribunal is that the Claimant's complaints of unfair dismissal, pregnancy or maternity discrimination, for a redundancy payment, breach of contract (for notice pay) and holiday pay succeed, and the Claimant is awarded the amounts claimed as follows:

1. A redundancy payment of **£781.84** (based on 2 complete years of service (8/12/21 to 31/3/24, where the Claimant was 25 at the date of dismissal (DOB = 25/6/1998) and earned £390.92 gross a week).
2. One month's contractual notice pay of **£1,694 gross**.
3. Accrued but untaken holiday of **£686.44 net** (10 days of accrued but untaken holiday at a net daily rate of £68.644 (£343.22 / 5)).

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Employment Judge Gray  
Dated 23 January 2025

Judgment sent to Parties on  
27 February 2025 By Mr J McCormick

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>