



EMPLOYMENT TRIBUNALS

Claimant: Ms Woodroffe

Respondent: ~~Bradford~~ Bradshaw Luxury Appliances Limited

Heard at: Bristol (by CVP)

On: 09 January 2025

Before: Employment Judge Clarkson

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

CORRECTED JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is well-founded and succeeds.
2. The claimant's employment would have ended in any event when the Respondent company went into administration, on 8 March 2023, when she would have then been made redundant.
3. The Respondent shall pay the claimant the following sums:
 - (a) A basic award of **£13,300**. 19 weeks of the net capped weekly amount of £700.
 - (b) A compensatory award of **£3510.54**. This is loss of earnings for one month's work she would have completed before the company went into administration.
4. When the proceedings were begun the Respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. In accordance with section 38 Employment Act 2002 the respondent shall therefore pay the claimant an additional **£1620.24**.

Employment Judge Clarkson
15 January 2025

Original Judgment sent to the parties
on: 29 January 2025

Amended Judgment sent to parties
on 25 February 2025
By Mr J McCormick

For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.