



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant:** Ms Deborah Pennington MBE

**Respondent:** Home Office

**Heard at:** in public by CVP

**On:** 21, 24, 25 February 2025

**Before:** Employment Judge Adkin  
Dr J Holgate  
Ms S Campbell

## Appearances

For the claimant: in person

For the respondent: Mr S Tibbitts, Counsel

# JUDGMENT

(1) Claim for direct disability discrimination pursuant to sections 13 & 39 of the Equality Act 2010 is not well founded and is dismissed.

## NOTE

1. Oral reasons for the decision were given in the hearing.
2. The Claimant requested written reasons at the conclusion of the hearing which will be provided in due course in a separate document.

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Employment Judge Adkin

Date 25 February 2025

JUDGMENT SENT TO THE PARTIES ON

28 February 2025

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FOR THE TRIBUNAL OFFICE