



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Richards

**Respondent:** Heston Apex (Europe) Limited

**Heard at:** London Central (by CVP)

**On:** 20 February 2025

**Before:** Employment Judge Moyler

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Alan Philp (Consultant)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

**Employment Judge Moyler**  
**20 February 2025**

Judgment sent to the parties on:  
27 February 2025

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For the Tribunal:

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