



EMPLOYMENT TRIBUNALS

Claimant: Jack Simpson

Respondent: Mazaar UK Limited

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge Forde has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has unlawfully failed to pay wages for August 2024 in the sum of £1,678.07.
4. The Respondent unlawfully failed to pay 5.5 days holiday pay (accrued but not taken) in the sum of £819.50.
5. The Respondent unlawfully failed to statutory lay off pay in the sum of £190.00.
6. The Respondent failed to pay 1 month's notice pay in the sum of £3,106.58.
7. Accordingly, the Respondent is ordered to pay the Claimant **£5,794.15** and to account to HMRC for any tax and NI due on this sum.

Employment Judge Forde

Date: 25 February 2025

Sent to the parties on:

26 February 2025

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For the Tribunal:

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