



EMPLOYMENT TRIBUNALS

Claimants: MR MICAEL GASPAR

Respondent: ONS ULTIMATE HOLDINGS LTD

JUDGMENT

Heard at: Birmingham (in public by CVP)
On: 25 February 2025.

Before: Employment Judge N. Clarke

Appearances

For the Claimant: Mr Gaspar, on his own behalf (and with a Portuguese Interpreter)

For the Respondent: No appearance

1. The complaint in respect of arrears of pay, being unlawful deductions, is well-founded and the Claimant is awarded £3,622.32, which is gross of tax.
2. The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended and the Claimant is awarded £1,031.26, which is gross of tax.
3. The Respondent failed to give the claimant written itemised pay statements as required by section 8 Employment Rights Act 1996 in the period 1 April to 28 May 2023. The Respondent made unnotified deductions totalling £3,622.32 from the pay of the Claimant in the 13 weeks prior to presentation of the claim form. The Respondent shall therefore pay the Claimant £3,622.32 in respect of those deductions.

EJ N. Clarke

25 February 2025