



EMPLOYMENT TRIBUNALS

Claimant: Mr M Green

Respondent: The Drain Team (Dorset) Limited

JUDGMENT

The claims that the respondent breached its duty of care under the Health and Safety at Work Act 1974 and/or that the respondent was negligent in its performance of that duty are struck out on the grounds that the Tribunal lacks jurisdiction to hear the claims.

REASONS

1. By a letter dated **11th December 2025** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint that the respondent breached the duty of care under the Health and Safety at Work Act 1974 and/or was negligent should not be struck out because;
 - The Employment Tribunal does not have the jurisdiction to hear it.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of failure to provide a duty of care under the Health and Safety at Work Act 1974 is therefore struck out.
3. The claimant's remaining claim(s) will be discussed at the case management hearing on **24th April 2025**.

Approved by:

Employment Judge Midgley
10 January 2025

ORDER SENT TO THE PARTIES ON
16 January 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE

