



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S. Phipps  
**Respondent:** Amuse East London Limited  
**Heard at:** East London Hearing Centre (Hybrid Hearing)  
**On:** 5-7 February 2025  
**Before:** Employment Judge Smyth

## Representation

Claimant: In person  
Respondent: Ms Barlay (Consultant)

# JUDGMENT

1. The respondent concedes the claimant's claim for Holiday Pay (breach of contract). The parties agree the sum of £387 gross. This is to be paid within 14 days of the claimant providing the respondent with her bank details.
2. The claimant's claim for Unfair Dismissal is dismissed.
3. The claimant's claim for Notice Pay is dismissed.

**Employment Judge Smyth**  
**Dated: 7 February 2025**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

All judgments (apart for judgments under Rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified

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by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>