



EMPLOYMENT TRIBUNALS

Claimants: Mr D Harris

Respondents: F M Conway Limited

Heard at: London South (by CVP)

On: 23 January 2024

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: Ms W Ansah-Twum, Counsel

Respondent: Ms T Robinson, Solicitor

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's application to amend his claim to bring a claim of direct race discrimination is allowed.
2. The claim of an unlawful deduction of wages is struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success.

Employment Judge Harrington

23 January 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.