



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S HAINES  
**Respondent:** Ikon Services Limited

## JUDGMENT

- 1. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
- 2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1188.32.
- 3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2546.40.

Approved by:  
**Employment Judge Tynan**

4 February 2025

ORDER SENT TO THE PARTIES ON  
22 February 2025

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FOR THE TRIBUNAL OFFICE