# LIST OF MINISTERS' INTERESTS

# INDEPENDENT ADVISER ON MINISTERIAL STANDARDS

FEBRUARY 2025

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#### INTRODUCTION

- 1. It is a key principle of the <u>Ministerial Code</u> that ministers "must ensure that no conflict arises, or could reasonably be perceived to arise, between their public duties and their private interests." This is an ongoing duty that applies throughout each minister's period in office. Ministers take personal responsibility for deciding whether and what action is needed to avoid a conflict or the perception of a conflict. They are supported in such decisions by advice from their permanent secretaries and the Independent Adviser on Ministerial Standards.
- 2. The Ministerial Code stipulates that, on appointment to each new office, ministers must provide a full declaration of private interests which might be thought to give rise to a conflict with the minister's public duties. Ministers are also asked to complete a new declaration whenever there is a substantial change to their portfolio and are expected to inform their department of any substantive change in their circumstances during the intervening period.
- 3. The declarations that ministers provide are treated in confidence. This allows for the fullest possible disclosure even where matters may not necessarily be relevant. The declaration is reviewed by the permanent secretary, who brings to bear an in-depth understanding of the minister's portfolio and responsibilities and the associated activity of the department. The permanent secretary provides advice on any action that should be taken, including for example, a minister recusing themselves from decision-making on a particular issue. The declaration together with that advice is then shared with my secretariat.
- 4. One role of the Independent Adviser on Ministerial Standards is to provide independent advice on the arrangement of a minister's personal affairs so as to ensure that no conflict arises, or appears to arise, between their public duties and their private interests. Ministers are asked to declare interests across a range of categories which are set out in greater detail below and receive advice tailored to their individual responses. The Ministerial Code describes the process by which ministers, on the advice of permanent secretaries and the Independent Adviser, determine the steps needed so that interests that are retained can be managed in a way which does not give rise to a conflict of interest.
- 5. The Ministerial Code requires that a statement covering relevant ministers' interests is published; this takes the form of the List of Ministers' Interests. A role of the Independent Adviser is to advise on what it is necessary to publish within the list. The list is not a register of interests and does not therefore include every interest that a minister has declared in

relation to themselves and their family members. To do so would represent an excessive degree of intrusion into the private affairs of ministers that would be unreasonable, particularly in respect of their family members. The list instead documents those interests, including of close family, which are, or may be perceived to be, directly relevant to a minister's ministerial responsibilities. The list also includes where ministers have roles in charities and non-public organisations, for example as a patron or trustee.

- 6. Ministers are invited to provide information about previous employment that may be perceived to have a bearing on their ministerial portfolio. I consider that requesting details concerning recent previous employment (remunerated or unremunerated) is an important contribution in the process for assessing the experience and connections of ministers which may have relevance to their roles, or be perceived to do so. This is particularly pertinent in the case of ministers whose appointment to the government occurs in close proximity to their election as an MP or their elevation to the House of Lords and where any recent activities in business or other areas will not, as a consequence, have been recorded in the parliamentary registers of interests. Whilst these roles must be disclosed by ministers to their permanent secretaries and myself, I exercise discretion in determining those that should be published in the list, taking account of the views of permanent secretaries and ministers concerning their relevance to particular portfolios and the time since a role ceased.
- 7. Ministers and their permanent secretaries are asked to consider together whether any recent donations (as published in the parliamentary registers of interests) may have a bearing on the minister's portfolio and duties and to agree appropriate mitigations. Given their full disclosure in the parliamentary registers, I do not duplicate details of donations (including hospitality and gifts) received in a non-ministerial context in the List of Ministers' Interests. Information on gifts and hospitality received by ministers as part of their work for government is made public on GOV.UK.
- 10. As part of the declaration of interests process, ministers are asked to attest formally that they accept the provisions of the Ministerial Code and their personal responsibility for deciding how to act and conduct themselves in light of the Code. Following the publication of the Ministerial Code by the Prime Minister on 6 November 2024, this process has now been undertaken by ministers.
- 11. The updated Ministerial Code also introduced a quarterly publication cycle for the list where previously it had been twice yearly. I am pleased to be issuing a second list for this government according to this new, more frequent rhythm. The list records the relevant

#### List of Ministers' Interests - February 2025

interests of all ministers forming part of the government as at 9 February 2025. It should be read alongside the parliamentary registers of interests, in which all ministers maintain entries (<u>House of Commons Register of Members' Financial Interests</u> and the <u>House of Lords</u> <u>Register of Members' Interests</u>) and any relevant information published by the Electoral Commission.

12. I am content that any actual or perceived conflicts have been, or are in the process of being resolved, but it is important that ministers and their permanent secretaries remain alert in the context of their respective portfolios if ministers' interests or their responsibilities change. The ongoing duty of ministers to comply with the Ministerial Code requires any such changes to be disclosed and considered whenever they arise.

Sir Laurie Magnus CBE Independent Adviser on Ministerial Standards

27 February 2025

More information about the Independent Adviser on Ministerial Standards is available on GOV.UK

#### **GUIDE TO THE CATEGORIES OF INTEREST**

Ministers are asked to declare their relevant interests to their permanent secretaries and the Independent Adviser in a number of categories. Permanent secretaries and the Independent Adviser advise on the management of any interests that may conflict, or appear to conflict, with specific ministerial portfolios. The Independent Adviser also considers which interests require publication in the List of Ministers' Interests because they may be deemed relevant to a minister's portfolio and responsibilities.

All government ministers will be members of either the House of Commons or House of Lords and therefore under a duty also to register and declare those interests that have been separately decided by each House to be relevant. The Independent Adviser does not generally duplicate this information in the List of Ministers' Interests. The Independent Adviser may also request different categories of interest and apply different thresholds for certain types of interest. As a general principle, all list entries should be read alongside the parliamentary registers of interests (House of Commons Register of Members' Financial Interests and the House of Lords Register of Members' Interests) and any relevant information published by the Electoral Commission.

There are a number of departments with policy areas that have broad commercial relevance: the Prime Minister's Office, HM Treasury, Department for Business and Trade, Department for Science, Innovation and Technology and Department for Energy Security and Net Zero. In these cases, additional detail may be deemed to be relevant and is therefore included in the list.

#### 1. Financial interests

The list includes financial interests held by a minister that are relevant, or may be perceived to be relevant, to their ministerial portfolio. It is not therefore a register of all financial interests.

The list indicates where financial interests are held in a blind trust or similar blind management arrangement. Such arrangements are longstanding mechanisms for protecting ministers in the handling of their interests. They ensure ministers are not involved in decisions on the management, acquisition or disposal of interests held under such arrangements and do not have live knowledge of the contents of such arrangements. The list also provides information on ministers' involvement with trusts that are not blind, for example certain family trusts if these are considered relevant to their role. The list also includes

information on pensions that are relevant to a minister's portfolio or the broader work of their department.

#### 2. Directorships and shareholdings

#### **Directorships**

While ministers would not normally retain directorships while in office, the Independent Adviser may advise, in some specific circumstances, that it is acceptable for a directorship to be retained, for example in connection with the management of a residential property or small family enterprise, subject to specific undertakings to avoid any conflict. Directorships of companies established to manage a single share-of-freehold residential building may be excluded from the list for security purposes. Recently appointed ministers sometimes need time to arrange their retirement from private company directorships and, in such cases, the relevant directorships are included in the list. All such positions are generally expected to be unpaid.

#### **Shareholdings**

Information on shareholdings should be read alongside the relevant parliamentary register. The registers maintained by the House of Commons and House of Lords include details of all shareholdings held by MPs and peers over certain thresholds. The List of Ministers' Interests does not generally duplicate this information and is not a register of all interests. However, where shareholdings are held by particular ministers that are below the parliamentary thresholds for disclosure, but are deemed to be relevant to their respective portfolios, these are included within the list.

#### 3. Investment property

The list includes investment properties where relevant to the minister's ministerial portfolio. It is not therefore a list of all investment properties.

#### 4. Public appointments

In line with the Ministerial Code, most public appointments are relinquished on appointment to ministerial office. Where exceptionally it is proposed that such an appointment should be retained, for example, to allow for a replacement to be recruited, ministers are expected to seek the advice of their permanent secretary and the Independent Adviser.

For the purposes of the list, public appointments are those which are regulated public appointments, as found on the Public Appointments Order in Council or any direct appointments made by a minister.

#### 5. Charities and other non-public organisations

The list includes affiliations with charities and non-public organisations, such as where a minister is a patron, trustee, director or adviser. It also includes memberships or other associations if relevant to their ministerial portfolio or the broader work of their department.

#### 6. Any other relevant interests

The list includes other interests which could have relevance to a minister's specific ministerial responsibilities and broader work in government, for example a business based in their constituency, former employment or roles and membership of trade unions and other groups.

#### 7. Interests of spouse, partner or close family member

Under the Ministerial Code, ministers are expected to disclose to their permanent secretary the interests of their spouse or partner and close family which might be thought to give rise to an actual or perceived conflict. Where a spouse or partner's interests are deemed to be relevant to a minister's portfolio, or could be perceived to be so, arrangements are put in place to manage this.

Care is taken in considering which interests held by ministers' family members should be included in the list so as to avoid excessive and unreasonable intrusion into their lives. It is important to recognise the right of these individuals to a degree of privacy over their affairs and also to avoid compromising their ability to continue in gainful trade and/or employment. Accordingly, judgements are made about which interests are directly and significantly relevant and should therefore be included in the list. What counts as "close family" is determined on a case by case basis. Ministers cannot be expected to know the detail of the affairs of all those they are related to, but where they have close and ongoing contact ministers are expected to take reasonable steps to ensure they adhere to their responsibilities under the Ministerial Code.

#### 8. Tax affairs, duty to comply with the law and conduct in light of the Ministerial Code

Ministers are asked to confirm that their tax affairs are up to date and that the arrangement of their affairs is consistent with their overarching duty to comply with the law. As set out above, ministers are also asked to attest that they accept the provisions of the Ministerial Code and their personal responsibility for deciding how to act and conduct themselves in light of the Code.

# PRIME MINISTER'S OFFICE

The Rt Hon Sir Keir Starmer KCB KC MP, Prime Minister, First Lord of the Treasury,  Minister for the Civil Service and Minister for the Union (member of Cabinet)	
3. Investment property	Owner of let family home Third party managed pension funds, including Civil Service Pension
6. Any other relevant interests	Honorary Vice President, Civil Service Sports Council Honorary Fellow, St Edmund Hall, University of Oxford  Trade union memberships Member, GMB  Constituency interests The Prime Minister's constituency covers a part of central London which includes HS2 (HS2 station, Euston, Euston Network Rail Station, Euston Housing Delivery Group, HS2 over station development), Network Rail stations (King's Cross, St Pancras, Euston), Eurostar, Regent's Canal, major institutions (for example, Crick Institute, Alan Turing Institute), major universities and hospitals (UCL Hospitals NHSFT, Great Ormond Street Hospital for Children NHSFT, Moorfields Eye Hospital NHSFT, North Central London ICB) and major businesses (for example, Google).  Previous employment/roles Director, Death Penalty Project Associate Tenant, Doughty Street Chambers
7. Relevant interests of spouse, partner or close family member	The Prime Minister's wife works for the NHS

# **CABINET OFFICE**

The Rt Hon Pat McFadden MP, Chancellor of the Duchy of Lancaster and Minister for Intergovernmental Relations (member of Cabinet)	
5. Charities and non-public organisations	Honorary President, Bilston Town Football Club
6. Any other relevant interests	Trade union memberships Member, Community  Constituency interests Member, Wolverhampton City Investment Board
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Assistant General Secretary, Labour Party

Ellie Reeves MP, Minister without Portfolio (attends Cabinet)	
6. Any other relevant interests	Chair, Labour Party
	<u>Trade union memberships</u>
	Member, GMB
7. Relevant interests of spouse, partner or close family member	The minister's sister is an MP and Chancellor of the Exchequer
	The minister's spouse/partner is a member of the House of Lords and a minister

The Rt Hon Nick Thomas-Symonds MP, Paymaster General and Minister for the Cabinet Office	
5. Charities and non-public organisations	President, Blaenavon Blues Football Club President, Pontnewydd Male Choir President, Torfaen Male Choir Vice President, Blaenavon Male Choir Patron, Friends of Durham Miners' Gala
6. Any other relevant interests	Fellow, Royal Historical Society Member, Fabian Society
	Trade union memberships Member, Unite the Union
	Constituency interests  Member, Cwmbran Town Investment Board
	Previous employment/roles The minister has previously published books and articles on history and politics and has contributed chapters to four books, three of which will be published in 2024-25. There are two further publications under development, written before he became a minister.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for NHS Wales and is a Council Member of the Chartered Institute of Public Finance and Accountancy

Georgia Gould MP, Parliamentary Secretary	
6. Any other relevant	Member, Fabian Society
interests	Member, Jewish Labour Movement
	Member, Labour Women's Network
	Member, Labour Socialist Health Association
	Member, Progressive Britain
	Member, SERA - Labour's Environment Campaign
	Trade union memberships
	Member, GMB
	Constituency interests
	St Mary's Hospital serves the minister's constituency and is
	part of the New Hospital Programme.
	Previous employment/roles The minister was previously a Councillor and Leader of the London Borough of Camden and Chair of London Councils. Associated with this, the minister had roles on a number of boards including: Co-chair of London Partnership Board, a member of Euston Partnership Board and a board member of Euston Improvement District.
	Deputy Chair, Local Government Association Member, Policy Advisory Group, Future Governance Forum
7. Relevant interests of	The minister's spouse/partner is a special adviser
spouse, partner or close family member	A family member is a member of the House of Lords and Chair of Somerset House

Abena Oppong-Asare MP, Parliamentary Secretary	
5. Charities and non-public organisations	Patron, Erith Town Football Club Patron, Greenwich and Bexley Community Hospice Limited
6. Any other relevant interests	Member, Fabian Society Member, Labour Women's Network  Trade union memberships Member, Community Member, GMB Member, UNISON Member, Unite the Union

### **HM TREASURY**

The Rt Hon Rachel Reeves MP, Chancellor of the Exchequer (member of Cabinet)	
1. Financial interests	Third party managed stocks and shares ISA Third party managed pension fund
3. Investment property	Owner of let residential property
6. Any other relevant interests	Honorary Fellow, New College, Oxford  Member, Fabian Society Member, Labour Friends of Israel Member, Progressive Britain  Trade union memberships Member, GMB
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is seconded to the Blavatnik School of Government (from role as Second Permanent Secretary in Defra) and owns a rental property  The minister's sister is an MP and minister in the Cabinet Office  A family member is a member of the House of Lords and a minister

The Rt Hon Darren Jones MP, Chief Secretary to the Treasury (attends Cabinet)	
1. Financial interests	Third party managed stocks and shares ISA Third party managed pension fund
5. Charities and non-public organisations	Director, Henacre Charitable Fund (Henacre Trust), wholly operated by the Quartet Community Foundation
6. Any other relevant interests	Member, British-American Parliamentary Group Member, Ditchley Foundation
	Trade union memberships Member, GMB
	Constituency interests  Bristol Port and North Bristol NHS Trust are located in the minister's constituency. A Malaysian-owned investment business, YTL, is undertaking development in areas around the constituency boundaries with associated transport and infrastructure links. There is a cluster of aerospace/defence businesses bordering the minister's constituency, which includes government contractors such as Rolls Royce and Airbus.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for a healthcare and life sciences consultancy

The Lord Livermore, Financial Secretary to the Treasury	
1. Financial interests	Share option in Indico Labs Limited Third party managed stocks and shares ISA Third party managed pension fund
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is London Deputy Mayor for Transport and Vice Chair of the Transport for London Board

James Murray MP, Exchequer Secretary to the Treasury	
1. Financial interests	Third party managed pension funds
6. Any other relevant interests	Member, British-American Parliamentary Group Member, Fabian Society Affiliate member, Jewish Labour Movement Member, Labour Housing Group Member, LGBT+ Labour  Trade union memberships Member, GMB Member, Unite the Union  Constituency interests Ferrero UK headquarters, Tata Global Beverages and Global Banking School are all located in the minister's constituency  Heathrow Airport is a significant local employer  HS2 is undertaking major works in the minister's constituency  Previous employment/roles Deputy Mayor of London
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a civil servant  A family member works for Slaughter and May LLP

Emma Reynolds MP, Economic Secretary to the Treasury	
1. Financial interests	Third party managed pension funds
6. Any other relevant interests	Governor, Ditchley Foundation Member, Labour Friends of Palestine and the Middle East <u>Trade union memberships</u> Member, GMB
	Previous employment/roles  Managing Director, TheCityUK  The minister used to represent to government the concerns of financial services firms and sectoral trade associations.

The Baroness Gustafsson of Chesterton CBE, Minister of State	
1. Financial interests	Third party managed stocks and shares ISA Third party managed pension fund Third party managed investment portfolio
6. Any other relevant interests	Previous employment/roles CEO, Darktrace

Torsten Bell MP, Parliamentary Secretary	
1. Financial interests	Third party managed pension funds
6. Any other relevant interests	Trade union memberships Member, GMB
	Constituency interests There is a DWP office in a neighbouring constituency in Swansea.
	Previous employment/roles Chief Executive, Resolution Foundation Wrote for newspapers and wrote a book
7. Relevant interests of spouse, partner or close	The minister's spouse/partner is a civil servant
family member	A family member is a civil servant

# FOREIGN, COMMONWEALTH AND DEVELOPMENT OFFICE

The Rt Hon David Lammy MP, Secretary of State (member of Cabinet)	
5. Charities and non-public organisations	Founder, Sophia Point Rainforest Research Centre, Guyana Member, Advisory Board, Royal National Children's SpringBoard Foundation
6. Any other relevant interests	Fellow, Birkbeck College, University of London Fellow, City Lit (adult education) Fellow, St John's College, University of Durham  Associate Tenant, Doughty Street Chambers  Member, Fabian Society Member, Labour Friends of Israel Member, SERA - Labour's Environment Campaign  Trade union memberships Member, UNISON Member, Unite the Union  Previous employment/roles Envoy Extraordinaire, University of Guyana Associate Tenant, Doughty Street Chambers Professor of Practice, SOAS, University of London Visiting Professor in Practice, London School of Economics and Political Science Unpaid adviser to Pomeroon Trading Inc
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Chair of Trustees, Sophia Point Rainforest Research Centre, Guyana

The Rt Hon Anneliese Dodds MP, Minister of State (attends Cabinet)	
6. Any other relevant interests	Honorary Professor, Aston University, Birmingham Visiting Fellow, Nuffield College, University of Oxford
	Member, Amnesty International Member, Fabian Society Member, Fawcett Society  The minister is in the process of completing contributions to two academic textbooks.  Trade union memberships Member, Unite the Union
	Member, University and College Union
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is an academic who has previously undertaken work for FCDO

Stephen Doughty MP, Minister of State	
6. Any other relevant interests	Member, Jewish Labour Movement Member, Labour Campaign for International Development Member, Labour Friends of the Forces Member, Labour Irish Society Member, LGBT+ Labour  UK Labour representative to the Party of European Socialists  Trade union memberships Member, GMB Member, USDAW
	Constituency interests CELSA Steel are in the minister's constituency, as are a large number of BCB employees. As a constituency MP the minister has been supporting constituents who are Falklands Veterans (Welsh Guards), with a campaign to release documents from 1982 currently held in National Archives.
7. Relevant interests of spouse, partner or close family member	A family member works for the Government of British Columbia, Canada  A family member is a Town Councillor, Wales

Catherine West MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Member, Fabian Society Member, Socialist Education Association
	Trade union memberships Member, GMB Member, Unite the Union
	Constituency interests As a constituency MP, the minister has campaigned on the Hong Kong Mandatory Provident Fund in her constituency.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for the London School of Hygiene and Tropical Medicine

The Lord Collins of Highbury, Parliamentary Under-Secretary of State and Deputy Leader of the House of Lords	
5. Charities and non-public organisations	Patron, Positive East
6. Any other relevant interests	Patron, LGBT+ Labour  Trade union memberships Member, Unite the Union  Previous employment/roles The minister was previously a non-executive director of three companies: Embignell Limited, Union Income Benefit Holdings Limited and Union Benefits Service Limited

Hamish Falconer MP, Parliamentary Under-Secretary of State	
Directorships and shareholdings	Director of, and shareholding in, Upon a Hill Limited (company for consultancy work - no longer trading)
6. Any other relevant interests	Trade union memberships Member, Community Member, GMB
	Constituency interests Lincoln is home to RAF Waddington, the ISTAR base for the UK and has several defence contractors based in the city, including Leonardo, QinetiQ and SRC UK.
	Previous employment/roles The minister was previously a civil servant in the FCDO
	The minister previously undertook independent consultancy work with Labour Together and IPPR
7. Relevant interests of spouse, partner or close	A family member is a member of the House of Lords
family member	A family member is on a secondment with Jaguar Land Rover

The Baroness Chapman of Darlington, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Honorary President, Cockerton Prize Silver Band, Darlington
6. Any other relevant interests	Trade union memberships Member, USDAW
	Previous employment/roles Chancellor, Teesside University
7. Relevant interests of spouse, partner or close	The minister's spouse/partner is an MP
family member	A family member works for TikTok

# **HOME OFFICE**

The Rt Hon Yvette Cooper MP, Secretary of State (member of Cabinet)	
6. Any other relevant interests	Trade union memberships Member, GMB Member, Unite the Union
	Constituency interests The minister's constituency is the site of former coalfields.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a former MP and minister, writer, broadcaster (presenter Good Morning Britain and Political Currency podcast), public speaker, academic and Co-Chair of the Holocaust Memorial Foundation  A family member works for an international consulting group

Dan Jarvis MBE MP, Minister of State	
5. Charities and non-public organisations	Trustee, Barnsley TUC Education Charity (in the process of being wound up) Patron, Barnsley Hospice Patron, Barnsley Youth Choir
6. Any other relevant interests	Trade union memberships Member, UNISON

Dame Angela Eagle DBE MP, Minister of State	
5. Charities and non-public organisations	Patron, Humanists UK
6. Any other relevant interests	Global Ambassador, G7 & G20 Health and Development Partnership
	Honorary Fellow, St John's College, University of Oxford
	Trade union memberships Member, Community
	Previous employment/roles  Board Member, Institute for Government
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a member of TUC General Council
,	The minister's sister is an MP and a minister in the Ministry of Defence

The Rt Hon Dame Diana Johnson DBE MP, Minister of State	
5. Charities and non-public organisations	Commissioner, Commonwealth War Graves Commission  Patron, The Haemophilia Society  Patron, Hull and East Riding Breast Care Friends  Patron, National Civilian WW2 Memorial Trust, Hull  Patron, RSPCA, Hull and East Riding
6. Any other relevant interests	Member, Amnesty International Member, Fawcett Society Member, Labour Friends of Israel  Trade union memberships Member, UNISON
7. Relevant interests of spouse, partner or close family member	A family member is a civil servant

The Rt Hon The Lord Hanson of Flint, Minister of State	
6. Any other relevant interests	Trade union memberships Member, USDAW
7. Relevant interests of spouse, partner or close	A family member works for the BBC
family member	A family member is a police officer

Jess Phillips MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Member, Howard League for Penal Reform
6. Any other relevant interests	Trade union memberships Member, GMB  Previous employment/roles The minister is a published author with a book written and submitted prior to appointment as a minister and has commitments for further books that will only be worked on after leaving office.  The minister worked in the victims sector, including for a
	local women's aid and on the Modern Slavery Victims Care Contract. The minister was Chair, Adult Sexual Exploitation Group.
7. Relevant interests of spouse, partner or close family member	A family member runs a drug recovery service at a university

Seema Malhotra MP, Parliam	Seema Malhotra MP, Parliamentary Under-Secretary of State	
1. Financial interests	Accenture pension PWC pension	
5. Charities and non-public organisations	Chair of Trustees, Hounslow's Promise Trustee, Dartmouth Street Trust (in the process of resigning) Patron, Hanworth Park House Society Patron, Heston West Big Local	
6. Any other relevant interests	Vice President and Member, Fabian Society (in the process of resigning as Vice President) Member, Fawcett Society  Trade union memberships Member, GMB Member, Unite the Union  Constituency interests The minister's constituency is next door to Heathrow Airport and supplies much of the Heathrow-based and airline local workforce. In the local area, there are a number of small local solicitor firms that undertake immigration casework. Some hotels in the constituency house asylum seekers.  Previous employment/roles The minister previously worked for Accenture and PWC	
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Trustee and Chair of Commercial Committee, British Council	

# **MINISTRY OF DEFENCE**

The Rt Hon John Healey MP, Secretary of State (member of Cabinet)	
5. Charities and non-public organisations	Chair, Rotherham 9th Scouts Group
6. Any other relevant interests	Member, British-American Parliamentary Group Treasurer, Parliamentary Research Service Chair, Commonwealth War Graves Commission Member, Royal British Legion  Trade union memberships Member, Community Member, GMB
7. Relevant interests of spouse, partner or close family member	A family member is a civil servant and an army reservist

The Lord Coaker, Minister of State	
5. Charities and non-public organisations	Trustee, Gedling Conservation Trust Trustee, Gedling Play Forum Trustee, Human Trafficking Foundation
6. Any other relevant interests	Member, Royal British Legion Visiting Professor of Public Policy and Politics, University of Nottingham Rights Lab  Trade union memberships
	Member, National Education Union
	Member, Unite the Union
	Member, USDAW
7. Relevant interests of spouse, partner or close family member	A family member is a reservist and works in the aerospace industry with occasional defence work

The Rt Hon Maria Eagle MP, Minister of State	
6. Any other relevant interests	Trade union memberships Member, Community Member, GMB
7. Relevant interests of spouse, partner or close family member	The minister's sister is an MP and minister in the Home Office

Luke Pollard MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	President, Royal Devonport Swimming Association
6. Any other relevant interests	Member, Fabian Society Member and Patron, LGBT+ Labour Member, SERA - Labour's Environment Campaign Member, Socialist Health Association
	Member, Plymouth Energy Community  Trade union memberships Member, GMB Member, Unite the Union
	Constituency interests There is a substantial military presence in the minister's constituency, together with a large number of defence contractors, defence and veteran related charities, and marine science organisations.
	The minister is active in supporting a number of defence-related campaigns and projects in his constituency, and the Plymouth Sound National Marine Park.
7. Relevant interests of spouse, partner or close family member	A family member works as a consultant for Babcock International at Devonport Dockyard

Alistair Carns DSO OBE MC MP, Parliamentary Under-Secretary of State	
1. Financial interests	Military pension
6. Any other relevant interests	Previous employment/roles Military officer

# **MINISTRY OF JUSTICE**

The Rt Hon Shabana Mahmood MP, Lord Chancellor and Secretary of State (member of Cabinet)	
6. Any other relevant interests	Honorary Fellow, Lincoln College, University of Oxford Honorary Bencher, Honourable Society of Gray's Inn
	<u>Trade union memberships</u> Member, GMB
	Constituency interests HMP Birmingham is in the minister's constituency
	Previous employment/roles The minister is a qualified barrister and previously worked at Berrymans Lace Mawer LLP

The Lord Timpson OBE, Minister of State	
1. Financial interests	The minister is a beneficiary of trusts that own Timpson Group
6. Any other relevant interests	Deputy Lieutenant, Cheshire (inactive)  Fellow, City and Guilds Patron, Halton Chamber of Commerce Member, Young Presidents' Organisation
	Previous employment/roles CEO, Timpson Group Founding Chair, Employers' Forum for Reducing Reoffending Chair, Prison Reform Trust Founder, Employment Advisory Board Network
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Director of Flock Inns, part of Timpson Group  A family member is a barrister

Sarah Sackman KC MP, Minister of State	
6. Any other relevant interests	Member, Jewish Labour Movement Member, Labour Movement for Europe Member, Society of Labour Lawyers
	Trade union memberships Member, Community Member, GMB Member, UNISON
	Previous employment/roles Barrister, Matrix Chambers Barrister, Francis Taylor Buildings Visiting lecturer, London School of Economics
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a barrister at Matrix Chambers

Alex Davies-Jones MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Trade union memberships Member, Musicians' Union Member, UNISON Member, Unite the Union
7. Relevant interests of spouse, partner or close family member	Two family members work for the police

The Lord Ponsonby of Shulbrede, Parliamentary Under-Secretary of State and Lord in Waiting (Government Whip)	
5. Charities and non-public organisations	Member and person with significant control, Tri-borough Alternative Provision Trust (in process of being closed)
6. Any other relevant interests	Previous employment/roles The minister was previously a director of Eastsib Holding Company Limited and RNG Joint Stock Company. The minister resigned after Russia invaded Ukraine.

Sir Nic Dakin MP, Parliamentary Under-Secretary of State and Junior Lord of the Treasury (Government Whip)	
5. Charities and non-public organisations	Member, Hull & Humber Chamber of Commerce (interest will cease in March 2025) Trustee, Lindsey Lodge Trustee, North Lincolnshire Mind
6. Any other relevant interests	Trade union memberships Member, Community Member, GMB Member, National Education Union

# MINISTRY OF HOUSING, COMMUNITIES AND LOCAL GOVERNMENT

The Rt Hon Angela Rayner MP, Deputy Prime Minister and Secretary of State (member of Cabinet)	
1. Financial interests	Local Government Pension Scheme
6. Any other relevant interests	Trade union memberships Member, GMB Member, UNISON Member, Unite the Union
7. Relevant interests of spouse, partner or close family member	The minister's partner is a public affairs consultant and advises the Night Time Industry Association

Matthew Pennycook MP, Minister of State	
6. Any other relevant interests	<u>Trade union memberships</u> Member, GMB
	Constituency interests The minister's constituency has significant brownfield regeneration and development taking place, including the Greenwich Peninsula and Charlton Riverside Opportunity Areas.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a civil servant

Jim McMahon OBE MP, Minister of State	
1. Financial interests	Greater Manchester Pension Fund
Directorships and shareholdings	Chair, Co-operative Party
6. Any other relevant interests	Trade union memberships Member, GMB Member, USDAW  Previous employment/roles Councillor and Leader, Oldham Metropolitan Borough Council
7. Relevant interests of spouse, partner or close family member	A family member works for Transport for Greater Manchester

Rushanara Ali MP, Parliamentary Under-Secretary of State	
3. Investment property	The minister owns two residential rental properties
5. Charities and non-public organisations	Trustee, Sister's Trust Ambassador, Halo Trust
6. Any other relevant interests	Governor, Ditchley Foundation Member, Advisory Board, Energy and Climate Intelligence Unit
	Constituency interests There are high-rise buildings in the minister's constituency affected by cladding remediation. Some property developers are based in the minister's constituency.
	Previous employment/roles  Member, Inquiry Commission on Kazakhstan  Member, Franco-British Colloque  Council of Management, Ditchley Foundation
7. Relevant interests of spouse, partner or close family member	A family member works in the housing sector

Alex Norris MP, Parliamentary Under-Secretary of State	
1. Financial interests	Local Government Pension Scheme
5. Charities and non-public organisations	Chair, Governors of Rosslyn Park Primary School
6. Any other relevant interests	Trade union memberships Member, GMB Member, USDAW
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is an MP

The Baroness Taylor of Stevenage, Parliamentary Under-Secretary of State and Baroness in Waiting (Government Whip)	
1. Financial interests	Hertfordshire County Council pension
5. Charities and non-public organisations	Trustee, Betty Game Opportunities Trust Patron, Stevenage Community Trust
6. Any other relevant interests	Trade union memberships Retired member, Hertfordshire Police Staff Branch UNISON  Previous employment/roles Councillor and Leader, Stevenage Borough Council Councillor, Hertfordshire County Council
7. Relevant interests of spouse, partner or close family member	A family member works for Wates Group  A family member works for a housing association

The Lord Khan of Burnley, Parliamentary Under-Secretary of State	
2. Directorships and shareholdings	The minister has shareholdings in: EQTEC, Hydrowind, Solivus and QED Naval
6. Any other relevant interests	Trade union memberships Member, Unite the Union
	Previous employment/roles Councillor, Burnley Council Strategic Adviser, EQTEC PLC Board Adviser (unpaid), Hydro Wind Energy Limited Ambassador/Lecturer, University of Central Lancashire

# **DEPARTMENT OF HEALTH AND SOCIAL CARE**

The Rt Hon Wes Streeting MP, Secretary of State (member of Cabinet)	
5. Charities and non-public organisations	Patron, Future Leaders UK
6. Any other relevant interests	Member, British-American Parliamentary Group Member, Fabian Society Member, Progressive Britain  Trade union memberships Member, Community Member, GMB Member, UNISON  Constituency interests Whipps Cross Hospital serves the minister's constituency and is part of the New Hospital Programme.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Executive Director of Policy and Communication, Labour Party

Karin Smyth MP, Minister of State	
1. Financial interests	NHS pension
6. Any other relevant interests	<u>Trade union memberships</u> Member, Managers in Partnership, a part of UNISON
	Previous employment/roles NHS Bristol Clinical Commissioning Group

Stephen Kinnock MP, Minister of State	
5. Charities and non-public organisations	Trustee, Bryn and Cwmavon Events
6. Any other relevant interests	Trade union memberships Member, Community Member, GMB Member, UNISON
7. Relevant interests of spouse, partner or close	The minister's spouse/partner is a former Prime Minister of Denmark and is active in international advisory work

### List of Ministers' Interests - February 2025

family member	
The Baroness Merron, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Ambassador, Smart Works Vice President, Liberal Judaism
6. Any other relevant interests	Honorary Senior Fellow, University of Lincoln  Previous employment/roles Non-Executive Director, National Grid ESO European Co-Chair, World Jewish Congress International Council of Jewish Parliamentarians (ICJP)

### **DEPARTMENT FOR EDUCATION**

The Rt Hon Bridget Phillipson MP, Secretary of State and Minister for Women and Equalities (member of Cabinet)	
6. Any other relevant interests	Member, Fawcett Society
	<u>Trade union memberships</u> Member, GMB

#### The Rt Hon Anneliese Dodds MP, Minister of State

See entry under Foreign, Commonwealth and Development Office

The Rt Hon Baroness Smith of Malvern, Minister of State	
1. Financial interests	Teachers' Pension Scheme
Directorships and shareholding	Director, Jacqui Smith Advisory Limited (inactive)
6. Any other relevant interests	Honorary Fellow, Hertford College, University of Oxford  Trade union memberships Member, Community  Previous employment/roles Chair, Sandwell Children's Trust
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a university professor  A family member is a teacher

Catherine McKinnell MP, Minister of State	
5. Charities and non-public organisations	Honorary Chair, RAF Association
6. Any other relevant interests	Trade union memberships Member, UNISON
7. Relevant interests of spouse, partner or close family member	A family member is a school teacher

Stephen Morgan MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Honorary Patron, National Education Museum Honorary Patron of Fundraising Campaign, Royal Marines Museum (now built)
6. Any other relevant interests	Member, Fabian Society  Trade union memberships Member, GMB Member, UNISON  Previous employment/roles Councillor and Labour Group Leader, Portsmouth City Council
7. Relevant interests of spouse, partner or close family member	A family member is an early years practitioner

Janet Daby MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Trade union memberships Member, UNISON
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for a local community charity

#### Seema Malhotra MP, Parliamentary Under-Secretary of State

See entry under Home Office

#### Dame Nia Griffith DBE MP, Parliamentary Under-Secretary of State

See entry under Wales Office

#### The Rt Hon Sir Stephen Timms MP, Minister of State

See entry under Department for Work and Pensions

# **DEPARTMENT FOR ENERGY SECURITY AND NET ZERO**

The Rt Hon Ed Miliband MP, Secretary of State (member of Cabinet)	
6. Any other relevant	Honorary Fellow, Corpus Christi, University of Oxford
interests	Member, SERA - Labour's Environment Campaign
	Trade union memberships Member, USDAW
	Constituency interests The minister's constituency includes former coal mines
	The minister of contentaciney includes former coal minister
7. Relevant interests of spouse, partner or close	The minister's spouse/partner is a High Court judge
family member	The minister's brother is:
	President and CEO of the International Rescue Committee Member, Advisory Board, Giant Ventures
	Non-Executive Director, Verian
	Member, International Advisory Council, Standard Chartered
	Member of Advisory Board, Sir Bani Yas Forum
	Member of the Advisory Council, Munich Security
	Conference
	Member, Board of Advisors, Centre for a New American Security
	Chair of Advisory Board, Atlas of Impunity

Sarah Jones MP, Minister of State	
6. Any other relevant interests	Member, Fabian Society Member, Labour Women's Network Member, British-American Parliamentary Group
	Trade union memberships Member, GMB Member, Unite the Union
	Previous employment/roles The minister previously worked on the campaign for a second runway at Gatwick Airport
7. Relevant interests of spouse, partner or close family member	A family member works for a company that advises on policy, politics, regulation, and competition issues in European markets

The Rt Hon The Lord Hunt of Kings Heath OBE, Minister of State	
5. Charities and non-public organisations	President, Hospital Caterers Association President, Institute of Health and Social Care Management Co-President, West Midlands Labour Finance & Industry Group Patron, Health Care Supply Association
6. Any other relevant interests	Trade union memberships Member, UNISON  Previous employment/roles Self-employed consultant on NHS and wider health issues Consultant and trainer, Eden & Partners (formerly Cumberlege Connections Limited) Advisory Board Member, SweatCo Limited Adviser, Conclusio Council Member, General Medical Council President, GS1 UK Chair, Advisory Board, Octopus TenXHealth
7. Relevant interests of spouse, partner or close family member	A family member owns Happy Computers  A family member is a partner at Pen Test Partners LLP  A family member works for Visy Recycling  A family member works for Tracsis PLC

Kerry McCarthy MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Patron, Children Heard and Seen Patron, Music Venue Trust The minister has been a donor to Greenpeace
6. Any other relevant interests	Member, SERA - Labour's Environment Campaign  Trade union memberships Member, The Musicians' Union  Constituency interests Bristol City Leap (BCL) is a significant energy project in the local area where the minister is an MP. There are also many small net zero innovation companies in the minister's constituency.  OVO is headquartered in the constituency

Michael Shanks MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Trustee and Director, Epilepsy Scotland Trustee, Glasgow Disabled Scouts Trustee, Interfaith Glasgow
6. Any other relevant interests	Member, British-American Parliamentary Group Member, Christians on the Left Member, Fabian Society Member, Labour Friends of Israel Member, Labour Friends of Palestine and the Middle East  Trade union memberships Member, GMB

Miatta Fahnbulleh MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Visiting Fellow, Nuffield College, University of Oxford Fellow, Academy of Social Sciences
	Member, SERA - Labour's Environment Campaign
	Trade union memberships
	Member, CMP
	Member, GMB Member, UNISON
	Member, Unite the Union
	Previous employment/roles
	Chief Executive, New Economics Foundation
7. Relevant interests of spouse, partner or close family	A family member works for Renewables UK

# **DEPARTMENT FOR WORK AND PENSIONS**

The Rt Hon Liz Kendall MP, Secretary of State (member of Cabinet)	
6. Any other relevant interests	Patron, Labour Indians Member, Labour Friends of Israel Member, Progressive Britain
	Trade union memberships Member, GMB
	Constituency interests As a constituency MP, the minister has campaigned on matters relating to support for carers, support for people with Special Educational Needs, eradicating Child Poverty, ending the need for foodbanks, support for community advice services, support for the Windrush Generation, support for the Women Against State Pension Inequality (WASPI) and Universal Credit.  Previous employment/roles
	Chair, Feeding Leicester
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for Santander Asset Management UK
	A family member works for an investment firm. The investor client base includes some local government pension schemes alongside insurance companies and financial institutions.

The Rt Hon Sir Stephen Time	The Rt Hon Sir Stephen Timms MP, Minister of State	
5. Charities and non-public organisations	Chair of Trustees, Traidcraft Foundation Trustee, East 13 Christian Trust Trustee, Parliamentary Christian Trust Vice President, Scouting in Newham Ambassador, Tutu Foundation Patron, All Saints Chorus, Newham Patron, Archbishop Janani Luwum Trust UK Patron, Bibi Foundation Patron, Dads'n'Lads (local soccer project) Patron, Drop In Bereavement Centre Patron, East London Children's University Patron, Friends of the Diocese of Mbere, Kenya Patron, Greenhill Aphasia Group Patron, Imps Motorcycle Display Team Patron, Islamic Circle Supplementary School Patron, Learning Revolution Trust Patron, Positive East Patron, Premier Christian Radio Patron, 7th Newham Salaam Scouts Patron, Newham All Star Sports Association Patron, Newham Stroke Club Patron, Richard House Children's Hospice Patron, The Vine Trust Patron, Trinity Community Centre Patron, Your Place	
6. Any other relevant interests	Member, Labour Tribune MPs  Trade union memberships Member, GMB Member, Unite the Union  Previous employment/roles Council member, Evangelical Alliance Member, Advisory Board, Money A&E	

Alison McGovern MP, Minister of State	
5. Charities and non-public organisations	Member, Advisory Board, Liverpool Football Club Foundation (in the process of resigning)
6. Any other relevant interests	Member, Fabian Society Member, Labour Women's Network Member, Labour Party Irish Society  Trade union memberships Member, GMB Member, Unite the Union
	Constituency interests  Member, Birkenhead Town Deal Board
7. Relevant interests of spouse, partner or family member	The minister's spouse/partner is a university professor involved with public policy and social policy research

The Baroness Sherlock OBE, Minister of State	
5. Charities and non-public organisations	Vice President, Bible Society Patron, Christian Enquiry Agency
6. Any other relevant interests	Priest in the Church of England Priest Vicar, Westminster Abbey Honorary Fellow, St Chad's College, University of Durham Member, Christians on the Left
	Previous employment/roles Non-Executive Director and Senior Independent Director, Financial Ombudsman Service Chair, Chapel Street Community Foundation Non-Executive Director, Child Maintenance and Enforcement Commission

Andrew Western MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Member, Fabian Society Member, Jewish Labour Movement Member, Labour Housing Group
	Trade union memberships Member, CWU Member, GMB Member, USDAW
	Previous employment/roles Leader and Councillor, Trafford Council Non-Executive Director, L&Q (housing association) Chair of the Resources Board, Local Government Association
7. Relevant interests of spouse, partner or close family member	A family member is a Councillor, Trafford Metropolitan Borough Council

See entry under HM Treasury

# **DEPARTMENT FOR BUSINESS AND TRADE**

The Rt Hon Jonathan Reynolds MP, Secretary of State and President of the Board of Trade (member of Cabinet)	
5. Charities and non-public organisations	Ambassador, Foundation of Light, the official charity of Sunderland AFC Patron, Home-Start
6. Any other relevant interests	Member, Christians on the Left Member, Fabian Society  Trade union memberships Member, Unite the Union Member, USDAW  Constituency interests There are significant manufacturing interests in the minister's constituency, including aerospace, plastics, chemicals and packaging.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a special adviser and previously worked for Labour Women's Network  A family member works for Green Steel, Australia

The Rt Hon Douglas Alexander MP, Minister of State <sup>1</sup>	
6. Any other relevant interests	Governor, Ditchley Foundation Vice President, British Group Inter-Parliamentary Union
	Member, Fabian Society Member, Jewish Labour Movement Member, Labour Movement for Europe
	Trade union memberships Member, Community Member, USDAW
	Constituency interests The Torness Nuclear Power Station and Tarmac Cement are significant employers in the minister's constituency.
	Previous employment/roles Director, Consequitur Limited (consultancy) Visiting Professor, New York University, Abu Dhabi Writer and presenter, BBC Radio 4
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Director of Consequitur Limited
	A family member is Trade and Investment Envoy for Higher Education for the Scottish Government; Board Member of the British Council; a member of the Department for Education's Education Sector Advisory Group; Chair, National Board of the Joint Industry Board for the Electrical Contracting Industry, and nominated to be a member of the House of Lords.

#### Sarah Jones MP, Minister of State

See entry under Department for Energy Security and Net Zero

<sup>&</sup>lt;sup>1</sup> As set out in the introduction, this list records the relevant interests of all ministers forming part of the government as at 9 February 2025. On 10 February 2025, the Rt Hon Douglas Alexander MP was appointed as Minister of State in the Cabinet Office in addition to his role in the Department for Business and Trade.

### The Baroness Gustafsson of Chesterton CBE, Minister of State

See entry under HM Treasury

Justin Madders MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Chair of Trustees, Ellesmere Port Helping Hands Patron, Leasehold Knowledge Partnership Patron, Men in Sheds, Ellesmere Port
6. Any other relevant interests	Trade union memberships Member, GMB Member, Unite the Union  Constituency interests There are a number of manufacturers in the minister's constituency including Stellantis.  Previous employment/roles Previously worked for a firm of solicitors and represented trade unions.

Gareth Thomas MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Trade union memberships Member, Communication Workers Union Member, Community Member, GMB Member, USDAW
	Constituency interests There are post offices in the minister's constituency affected by the Post Office Transformation Plan.

The Baroness Jones of Whitchurch, Parliamentary Under-Secretary of State and Baroness in Waiting (Government Whip)	
Trade union memberships Member, UNISON  Previous employment/roles Chair, Rothamsted Enterprise Board Member, Advisory Board, Q-Bot Limited Member, South Downs National Park Authority Member, Advisory Committee on Business Appointments	
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# DEPARTMENT FOR SCIENCE, INNOVATION AND TECHNOLOGY

The Rt Hon Peter Kyle MP, Secretary of State (member of Cabinet)	
2. Directorships and shareholdings	Director, The Argument Limited (in the process of being wound up)
5. Charities and non-public organisations	Patron, Martlets Hospice, Hove Patron, Sussex Beacon Fellow, Royal Geographical Society Member, Association of Advanced Drivers
6. Any other relevant interests	Member, Fabian Society Member, Labour Movement for Europe  Trade union memberships Member, Community Member, GMB

The Lord Vallance of Balham KCB, Minister of State	
1. Financial interests	The minister has investments in two venture capital funds
2. Directorships and shareholdings	Director and shareholder, SARL Dexter/Vallance (French company established to own single personal property in France)
5. Charities and non-public organisations	Chair of Trustees, Queen Elizabeth II Prize for Engineering Foundation
6. Any other relevant interests	Fellow, Academy of Medical Sciences Fellow, Royal College of Physicians Fellow, Royal Society Honorary Fellow, Royal Academy of Engineering Honorary Chair, Manchester University (inactive)  Previous employment/roles Strategic Counsellor, Tony Blair Institute Member, International Advisory Council, Singapore National Research Foundation Human Health and Performance Chair, British Heart Foundation CureHeart programme Board Member, ARIA (Advanced Research + Invention Agency) Advisor, Isomorphic (DeepMind) Government Chief Scientific Adviser UK National Technology Adviser Global President, GSK Chair, Natural History Museum
7. Relevant interests of spouse, partner or close family member	A family member works for a sustainable packaging company

Sir Chris Bryant MP, Minister of State	
5. Charities and non-public organisations	Patron, Melanoma Focus Patron, Melanoma UK Trustee, Mabon Trust Associate, National Youth Theatre
6. Any other relevant interests	Patron, Ferndale RFC Fellow, Society of Antiquaries Member, Fabian Society Honorary member, Rhondda Golf Club  Trade union memberships Member, GMB  Constituency interests As an MP, the minister has championed use of the Rhondda Tunnel as a cycle track  The Park and Dare Theatre and the Rhondda Heritage Museum are in the minister's constituency  Previous employment/roles The minister is a published author with books written and submitted prior to appointment to government that will be published in 2025.
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for Entain

Feryal Clark MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Member, Jewish Labour Movement Member, Labour Friends of Kurds
	Trade union memberships Member, Community Member, UNISON
	Previous employment/roles The minister was previously Deputy Mayor and Councillor, London Borough of Hackney
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is director of a communications and consulting company

The Baroness Jones of Whitchurch, Parliamentary Under-Secretary of State and Baroness in Waiting (Government Whip)

See entry under Department for Business and Trade

# **DEPARTMENT FOR TRANSPORT**

The Rt Hon Heidi Alexander MP, Secretary of State (member of Cabinet)	
6. Any other relevant interests	Trade union memberships Member, Community
	Constituency interests Previously chaired the Swindon Strategic Partnership Board in relation to the redevelopment of the land around Swindon Station, which is a Network Rail led project.  Previous employment/roles  Previous employment/roles
	Deputy Mayor of London and Deputy Chair of Transport for London  Board Member of Transport for London
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is General Counsel, Ofcom

The Lord Hendy of Richmon	The Lord Hendy of Richmond Hill CBE, Minister of State	
1. Financial interests	TfL pension fund First Group pension fund	
5. Charities and non-public organisations	Trustee, The Hendy and Pendle Charitable Trust Honorary President, UITP (International Union of Public Transport) Patron, Great Western Society	
6. Any other relevant interests	Fellow, Institute of Civil Engineers Fellow, Chartered Institute of Highways and Transportation Fellow, Chartered Institute of Transport Fellow, Permanent Way Institution Honorary Member, Chartered Institute of Railway Operators Member, Smeatonian Society of Civil Engineers  Member of a number of heritage railway and transport bodies, including London Bus Museum, Sustrans, Ffestiniog Railway Society, Talyllyn Railway and Severn Valley Railway, Canal River Trust, Welsh Highland Railway Society, Isle of Wight Steam Railway  Previous employment/roles Chair, Network Rail Chair, London Legacy Development Corporation Deputy Chair, Great British Railways Transition Team Limited Chair, Heritage Railway Association Commissioner, Transport for London Trustee, Science Museum Group Trustee, London Transport Museum	
7. Relevant interests of spouse, partner or close family member	A family member works for Mace	

Simon Lightwood MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Trade union memberships Member, UNISON
	Constituency interests Pelican, the appointed importer of Yutong buses, is based in a neighbouring constituency
	There is an Arriva depot in the minister's constituency
	As a local MP, the minister has previously discussed the West Yorkshire Mayoral Authority's progress on the West Yorkshire metro and their bus franchising plans.
	Previous employment/roles Councillor and Cabinet Member for Public Health, Calderdale Council Worked for the NHS

Lilian Greenwood MP, Parliamentary Under-Secretary of State	
5. Charities and other non-public organisations	Patron, Nottinghamshire Deaf Society Member, The Ramblers
6. Any other relevant interests	Trade union memberships Member, UNISON
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for UNISON  A family member is a civil servant A family member works for an MP

Mike Kane MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Member, UK Cycling
	<u>Trade union memberships</u>
	Member, Community
	Member, Unite the Union
	Constituency interests
	Manchester Airport is in the minister's constituency
	Previous employment/roles
	Convenor, Catholic Legislators Network UK

# DEPARTMENT FOR ENVIRONMENT, FOOD AND RURAL AFFAIRS

The Rt Hon Steve Reed OBE MP, Secretary of State (member of Cabinet)	
5. Charities and non-public organisations	Patron, Palace for Life Foundation Member, National Trust
6. Any other relevant interests	Honorary President, Co-operative Councils Innovation Network (in the process of resigning)
	Trade union memberships Member, GMB
	Constituency interests There is fly-tipping in various parts of the minister's constituency. The River Graveney runs through the constituency.

Daniel Zeichner MP, Minister of State	
6. Any other relevant interests	Honorary Associate, British Veterinary Association  Trade union memberships Member, UNISON Member, Unite the Union  Constituency interests In the minister's constituency, the University of Cambridge and Anglia Ruskin University both have significant research roles relating to climate and environment. Many environmental NGOs are also based in the constituency, including at the David Attentograph Control
	In the minister's constituency, the University of Cambridge and Anglia Ruskin University both have significant research roles relating to climate and environment. Many

Emma Hardy MP, Parliament	ary Under-Secretary of State
5. Charities and non-public organisation	Member, Advisory Board, UPP Foundation  Patron, HEY Endo, Hull and East Riding Endo Support Group Patron, STAND Hull Fishermen's Memorial Patron, Daisy Appeal  Species Champion for the Brimstone Butterfly for RSPB
6. Any other relevant interests	Trade union memberships Member, GMB Member, UNISON Member, Unite the Union  Constituency interests The minister has previously campaigned for flood defences in her constituency, as well as for the National Flood Resilience Centre (Ark). She has also supported Living With Water and campaigned for the Humber 2100+ project.  A Biowise/Wastewise waste management and recycling facility operates in the minister's constituency.  Previous employment/roles Organiser, National Union for Teachers
7. Relevant interests of spouse, partner or close family member	A family member works for the Environment Agency

Mary Creagh CBE MP, Parliamentary Under-Secretary of State	
Directorships and shareholdings	Director, Westwood Strategies Limited
6. Any other relevant interests	Visiting Honorary Professor, Cranfield University Honorary Fellow, Chartered Institute of Linguistics Member, Royal Horticultural Society  Trade union memberships
	Member, GMB  Constituency interests The headquarters of Severn Trent Water is in the minister's constituency
	Previous employment/roles Director and Chair, Ethical Trading Initiative Director, London Transport Museum Adviser, Primark/ABF Senior Counsel, Lexington Media work for BBC and Times Radio

The Baroness Hayman of Ullock, Parliamentary Under-Secretary of State	
5. Charities and non-public organisation	Chair, Royal School of Church Music Trustee, Parliament Choir Vice President, Hospice at Home, West Cumbria Patron, Upstairs at the Gather Member, Cumbria Wildlife Trust Member, National Trust Member, Friends of the Lake District Member, RSPB
6. Any other relevant interests	Trade union memberships Member, GMB  Previous employment/roles Partner, Marron Consulting (communications consultancy) Adviser, Timber Development UK Limited
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a communications consultant and a trustee of West Cumbria Rivers Trust  A family member is a civil servant  A family member works for the Marine Conservation Society

# **DEPARTMENT FOR CULTURE, MEDIA AND SPORT**

The Rt Hon Lisa Nandy MP, Secretary of State (member of Cabinet)	
6. Any other relevant interests	Honorary Fellow, Birkbeck College, University of London
	Member, Amnesty International
	Trade union memberships Member, Communication Workers Union
	Constituency interests The Tote is headquartered in the minister's constituency
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a communications consultant

#### Sir Chris Bryant MP, Minister of State

See entry under Department for Science, Innovation and Technology

Stephanie Peacock MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Patron, BIADs - Barnsley Dementia Support Patron, Grimethorpe Colliery Band
6. Any other relevant interests	Policy Fellow, Centre of Science and Policy, University of Cambridge  Trade union memberships Member, GMB Member, Unite the Union  Constituency interests
	ASOS is a significant employer in the minister's constituency
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Chief Executive of Labour Together  A family member works as a Thai boxing promoter within the UK

The Baroness Twycross, Parliamentary Under-Secretary of State and Baroness in Waiting (Government Whip)	
5. Charities and non-public organisations	Member, National Trust
6. Any other relevant interests	Member, Fabian Society Member, Labour Women's Network Member, Labour Housing Group Member, Labour Friends of Israel Member, Peers for the Planet Affiliate Member, Jewish Labour Movement  Trade union memberships Member, GMB Member, UNISON  Previous employment/roles Deputy Mayor for Fire & Resilience, Greater London Authority
7. Relevant interests of spouse, partner or close family member	A family member is a lecturer on digital media  A family member is founding trustee and chair of a charity  A family member is a freelance mobile app developer

# **NORTHERN IRELAND OFFICE**

The Rt Hon Hilary Benn MP, Secretary of State (member of Cabinet)	
5. Charities and non-public organisations	President, Hunslet Hawks Rugby League Club President, Middleton Railway Patron, Holbeck Together Patron, Leeds Development Education Centre
6. Any other relevant interests	Member, Amnesty International Member, Fabian Society Member, Socialist Education Association Member, SERA - Labour's Environment Campaign  Trade union memberships Member, Unite the Union

Fleur Anderson MP, Parliamentary Under-Secretary of State	
6. Any other relevant interests	Trade union memberships Member, GMB Member, UNISON
7. Relevant interests of spouse, partner or close family member	A family member works for the Royal Countryside Fund

# SCOTLAND OFFICE

The Rt Hon Ian Murray MP, Secretary of State (member of Cabinet)	
Directorships and shareholdings	Director, 100MPH Events Limited (dormant)
5. Charities and non-public organisations	Trustee, Royal Observatory, Edinburgh Trustee, McCrae's Battalion Trust
6. Any other relevant interests	Member, Fabian Society  Trade union memberships Member, Community Member, USDAW  Previous employment/roles Director, IM Campaigns Limited (dissolved)

Kirsty McNeill MP, Parliamentary Under-Secretary of State	
5. Charities and non-public organisations	Member, Historic Scotland
6. Any other relevant interests	Member, Fabian Society Member, Fawcett Society Ally Member, Jewish Labour Movement Member, Labour Campaign for International Development Member, Labour Coast and Country Member, Labour Women's Network Member, Labour Women's Network Member, Progressive Britain Member, Progressive Britain Member, SERA - Labour's Environment Campaign  Trade union memberships Member, GMB Member, Unite the Union  Previous employment/roles Executive Director, Policy, Advocacy and Campaigns, Save the Children UK Chair of the Advisory Board, Our Scottish Future Non Executive Board Member, Larger Us Non Executive Board Member, Institute for Public Policy Research (IPPR) Non Executive Board Member, Labour Climate and Environment Forum (LCEF) Non Executive Board Member, The Center for Countering Digital Hate (CCDH) Chair of the Board, Civic Power Fund (CPF) Council Member, European Council of Foreign Relations
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is Co-Director, Round Our Way as well as Chair of the Economic Change Unit and a non-executive board member of the think tank Future Governance Forum

# WALES OFFICE SWYDDFA CYMRU

The Rt Hon Jo Stevens MP, Secretary of State (member of Cabinet)	
6. Any other relevant interests	Trade union memberships Member, GMB Member, USDAW

Dame Nia Griffith DBE MP, Parliamentary Under-Secretary of State	
1. Financial interests	City and County of Swansea pension
6. Any other relevant interests	Trade union memberships Member, National Education Union Member, USDAW
	Constituency interests The minister's constituency includes locations where there has been controversy over the siting of pylons. The Trostre Tata Steel plant is in the minister's constituency.

# OFFICE OF THE LEADER OF THE HOUSE OF COMMONS

The Rt Hon Lucy Powell MP, Lord President of the Council and Leader of the House of Commons (member of Cabinet)	
6. Any other relevant interests	Member, Fabian Society Member, Labour Friends of Israel Member, Labour Friends of Palestine
	Trade union memberships Member, Unite the Union

#### OFFICE OF THE LEADER OF THE HOUSE OF LORDS

The Rt Hon Baroness Smith of Basildon, Lord Privy Seal and Leader of the House of Lords (member of Cabinet)	
5. Charities and non-public organisations	Patron, Airship Heritage Trust Member, Hansard Society
6. Any other relevant interests	Chairwoman of the Board of Trustees, Chevening Trust (Ex Officio)  Trade union memberships Member, USDAW
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a Councillor, Bognor Regis Town Council

<u>The Lord Collins of Highbury, Parliamentary Under-Secretary of State and Deputy Leader of the House of Lords</u>

See entry under Foreign, Commonwealth and Development Office

### **ATTORNEY GENERAL'S OFFICE**

The Rt Hon The Lord Hermer KC, Attorney General (attends Cabinet)	
1. Financial interests	Judicial pension scheme
2. Directorships and shareholdings	Director (ex officio), Incorporated Council of Law Reporting for England and Wales
6. Any other relevant interests	Member, Chatham House  Dormant Member, Matrix Chambers  Member, Middle Temple
	Member, Wales and Chester Circuit  Previous employment/roles Barrister, Matrix Chambers Deputy High Court Judge

Lucy Rigby MP, Solicitor General	
1. Financial interests	Pensions with law firms
Directorships and shareholdings	Director (ex officio), Incorporated Council of Law Reporting for England and Wales
6. Any other relevant interests	Member, Fabian Society Member, Honourable Society of the Middle Temple Member, Labour Movement for Europe Member, Labour Women's Network Member, Law Society Member, Progressive Britain Member, Society of Labour Lawyers  Trade union memberships Member, GMB  Previous employment/roles Partner, Hausfeld & Co LLP Contractor, Labour Together
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for a strategic corporate communications, public affairs and digital agency
	A family member is a civil servant

#### List of Ministers' Interests - February 2025

The Attorney General's Office has an established system in place for ensuring, where relevant, that there are no conflicts of interests arising from the Law Officers having represented individuals or organisations as part of legal practice prior to their appointment.

### OFFICE OF THE ADVOCATE GENERAL FOR SCOTLAND

The Baroness Smith of Cluny KC, HM Advocate General for Scotland	
1. Financial interests	Judicial Pension Scotland
5. Charities and non-public organisations	Chair, John Smith Centre, University of Glasgow (in the process of resigning as chair; will remain as board member)
6. Any other relevant interests	Member, Faculty of Advocates  Previous employment/roles Practising advocate
7. Relevant interests of spouse, partner or close family member	A family member is a member of the House of Lords

### **GOVERNMENT WHIPS - HOUSE OF COMMONS**

The Rt Hon Sir Alan Campbell MP, Parliamentary Secretary to the Treasury (Chief Whip) (attends Cabinet)	
5. Charities and non-public organisations	Patron, Kaleidoscope, part of Gillian Quin School of Dance
6. Any other relevant interests	Trade union memberships Member, Community

The Rt Hon Mark Tami MP, Treasurer of HM Household (Deputy Chief Whip)	
6. Any other relevant interests	Trade union memberships Member, Unite the Union
7. Relevant interests of spouse, partner or close family member	A family member works for a public relations company which engages with members of Parliament  A family member works for the Betting and Gaming Council

Samantha Dixon MP, Vice Chamberlain of HM Household (Government Whip)	
6. Any other relevant interests	Trade union memberships Member, Community
	Previous employment/roles Councillor, Cheshire West and Chester Borough Council and worked for the Labour Party

Chris Elmore MP, Comptroller of HM Household (Government Whip)	
5. Charities and non-public organisations	Honorary President, YMCA Barry
6. Any other relevant interests	Trade union memberships Member, GMB Member, USDAW
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for the Labour Party

# <u>Sir Nic Dakin MP, Parliamentary Under-Secretary of State and Junior Lord of the Treasury (Government Whip)</u>

See entry under Ministry of Justice

Vicky Foxcroft MP, Junior Lord of the Treasury (Government Whip)	
5. Charities and non-public organisations	Chair and Trustee, Deptford First
6. Any other relevant interests	Trade union memberships Member, GMB Member, Unite the Union
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for the Labour Party

Jeff Smith MP, Junior Lord of the Treasury (Government Whip)	
5. Charities and non-public organisations	Trustee, Drug Science
6. Any other relevant interests	Trade union memberships Member, USDAW
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner works for an MP

Anna Turley MP, Junior Lord of the Treasury (Government Whip)	
6. Any other relevant interests	Trade union memberships Member, Community Member, UNISON
	Constituency interests PD Ports, a Statutory Harbour Authority, Teesworks and associated companies and Net Zero Teesside are in the minister's constituency.
	Member, TS6 Together Board Member, Redcar Town Deal Board
	Previous employment/roles As a self-employed consultant, the minister worked with clients including Arden Strategies and Woburn Communications.

Taiwo Owatemi MP, Junior Lord of the Treasury (Government Whip)	
6. Any other relevant interests	Strategic Adviser, Cancer Prevention Trials, Kings College Hospital
	Registered Pharmacist, General Pharmaceutical Council
	Trade union memberships Member, GMB
	Previous employment/roles Trustee, Terrence Higgins Trust

Christian Wakeford MP, Assistant Whip	
6. Any other relevant interests	Trade union memberships Member, USDAW

Gen Kitchen MP, Assistant Whip	
6. Any other relevant interests	Member, Fabian Society Member, Labour Women's Network Member, SERA - Labour's Environment Campaign
	<u>Trade union memberships</u> Member, GMB
	Previous employment/roles Councillor, London Borough of Newham

Keir Mather MP, Assistant Whip	
6. Any other relevant interests	Member, Fabian Society
	<u>Trade union memberships</u>
	Member, GMB
	Member, UNISON
	Previous employment/roles
	Confederation of British Industry

Gerald Jones MP, Assistant Whip	
5. Charities and non-public organisations	Trustee, Phillipstown Residents and Community Association
6. Any other relevant interests	Trade union memberships Member, GMB Member, USDAW

Anna McMorrin MP, Assistant Whip	
6. Any other relevant interests	Member, Fabian Society Member, SERA - Labour's Environment Campaign
	Trade union memberships Member, GMB Member, USDAW

Martin McCluskey MP, Assistant Whip	
6. Any other relevant interests	Doctoral researcher, University of Edinburgh (on leave of absence)
	Trade union memberships Member, Community Member, GMB
	Previous employment/roles Councillor, Inverclyde Council Director, Greenock Arts Guild (Beacon Arts Centre) Director, IM Campaigns Limited (dissolved) Chair, Scottish Fabians Advisory Board Member, Our Scottish Future Board Member, Inverclyde Integration Joint Board Trustee, Watt Institution Trust Fund Trustee, Birkmyre Trust
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a civil servant

Kate Dearden MP, Assistant Whip	
6. Any other relevant interests	Member, Labour Business Member, Labour Women's Network
	Trade union memberships Member, Community Member, GMB
	Previous employment/roles Head of Research, Policy and External Relations, Community Trade Union
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is a civil servant

#### **GOVERNMENT WHIPS - HOUSE OF LORDS**

The Rt Hon The Lord Kennedy of Southwark, Captain of the Honourable Corps of Gentlemen at Arms (Lords Chief Whip)	
2. Directorships and shareholdings	Director and shareholder, Crimmond Partners Limited (non-trading)
6. Any other relevant interests	Member, Amnesty International Member, Fabian Society <u>Trade union memberships</u> Member, GMB

The Baroness Wheeler MBE, Captain of The King's Bodyguard of the Yeoman of the Guard (Lords Deputy Chief Whip)	
6. Any other relevant interests	Trade union memberships Retired Member, UNISON

The Lord Cryer, Lord in Waiting (Government Whip) <sup>2</sup>	
3.Investment property	Owner of rental property
6. Any other relevant interests	Trade union memberships Member, GMB Member, Unite the Union
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is an MP and minister in the Cabinet Office  A family member is an MP and Chancellor of the Exchequer  A family member works for a professional body for the energy sector

<sup>&</sup>lt;sup>2</sup> Lord Cryer left the government on 14 February 2025. As set out in the introduction, this list records the relevant interests of all ministers forming part of the government as at 9 February 2025.

## The Lord Ponsonby of Shulbrede, Parliamentary Under-Secretary of State and Lord in Waiting (Government Whip)

See entry under Ministry of Justice

## The Baroness Taylor of Stevenage, Parliamentary Under-Secretary of State and Baroness in Waiting (Government Whip)

See entry under Ministry of Housing, Communities and Local Government

## <u>The Baroness Jones of Whitchurch, Parliamentary Under-Secretary of State and Baroness in Waiting (Government Whip)</u>

See entry under Department for Business and Trade

The Baroness Anderson of Stoke-On-Trent, Baroness in Waiting (Government Whip)	
6. Any other relevant interests	Honorary Captain, Royal Navy  Vice Chair and Member, Jewish Labour (in the process of resigning as Vice Chair)  Member, Labour Women's Network  Member, Labour Irish Society  Member, Socialists Health Association  Trade union memberships  Member, GMB  Member, USDAW  Previous employment/roles  CEO, Index on Censorship (Writers and Scholars International Limited)  Director, Clayduck Limited (in the process of being closed down)  Strategic Adviser, Stonehaven Campaigns Limited
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is an MP

# <u>The Baroness Twycross, Parliamentary Under-Secretary of State and Baroness in Waiting (Government Whip)</u>

See entry under Department for Culture, Media and Sport

The Lord Leong CBE, Lord in Waiting (Government Whip)	
6. Any other relevant interests	Member, Chatham House Member, East and South East Asian Society Member, Fabian Society Member, Institute of Directors
	Trade union memberships Member, Community
	Previous employment/roles Chief Executive, Director and sole shareholder, Civil Service College Limited Director and sole shareholder, Academy for Parliamentary and Policy Studies Limited Director, Civil Service Leadership Academy Limited Director, Public Sector Training Director, Bentley Asset Management Limited
7. Relevant interests of spouse, partner or close family member	The minister's spouse/partner is sole shareholder of Civil Service College Limited

The Baroness Blake of Leeds, Baroness in Waiting (Government Whip)	
5. Charities and non-public organisations	Honorary Patron, Middleton Railway, Leeds
6. Any other relevant interests	<u>Trade union memberships</u> Member, GMB
	Previous employment/roles Honorary Patron, Royal Armouries Trust, Leeds Honorary Patron, Thackray Museum of Medicine, Leeds Councillor and Leader, Leeds City Council Mentor, Local Government Association Consultancy work for the Department for Levelling Up, Housing and Communities
7. Relevant interests of spouse, partner or close family member	A family member is an MP