



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Astley

**Respondent:** Concept MEP Ltd

**Heard at:** Cambridge Tribunal (by video)      **On:** 30 January 2025

**Before:** Judge Dobbie

**Representation**

Claimant: In person

Respondent: Mr Aimufua (Litigation Consultant)

## JUDGMENT

The Claimant's claim for unlawful deduction from wages / breach of contract in respect of: (1) a bonus; (2) unpaid wages during his own sickness absence; and (3) unpaid wages when he was not working because he was attending appointments for his wife, are not well founded and are all dismissed.

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Employment Judge Dobbie

Date 31 January 2025

JUDGMENT SENT TO THE PARTIES ON  
18 February 2025

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>