



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr J Peltak

Serco Limited

Heard at: Watford

On: 28 January 2025

Before: Employment Judge French

Appearances

For the Claimant: In person

For the Respondent: Mr B Jones, Counsel

JUDGMENT

1. The respondent's name is amended to Serco Limited from Serco Group Plc, that being the correct legal entity and employer of the claimant.
2. The claim for unfair dismissal is not well-founded and is dismissed.

Approved by:

Employment Judge French

28 January 2025

JUDGMENT SENT TO THE PARTIES ON
17 February 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>