



EMPLOYMENT TRIBUNALS

Claimant: Ms P Mbock
Respondent: Travelodge Hotels Limited

RECORD OF A PRELIMINARY HEARING

Heard at: East London Hearing Centre (by CVP)
On: 6th and 7th November 2024
Before: Employment Judge Howden-Evans

Representation:

Claimant: Peter Ntui (Counsel)
Respondent: Thomas Wood (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of plantar fasciitis, hypertension, chest pain or sciatica.
2. The complaints of direct disability discrimination, indirect disability discrimination, unfavourable treatment because of something arising in consequence of disability and failure to make reasonable adjustments are therefore dismissed.
3. The complaints of unfair dismissal and unauthorised deductions from wages will be determined at a final hearing on 9th, 10th, 14th and 15th January 2025.

**Employment Judge Howden-Evans
11th November 2024**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.