



EMPLOYMENT TRIBUNALS

Claimant: Miss C Parks

Respondent: Department for Work and Pensions

Heard at: Leeds Employment Tribunal (by video)

On: 29 January 2025

Before: Employment Judge Armstrong

Representation

Claimant: In person

Respondent: Mr D Lemer (a barrister)

JUDGMENT

1. The claim was not brought within the time limits set out at s.111 Employment Rights Act 1996 and is dismissed.

Employment Judge **Armstrong**

Date: 29 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified

Case No: 6005083/2024

by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>