



EMPLOYMENT TRIBUNALS

Claimant: Laurynas Stanaitis

Respondent: Pastan Enterprise Limited

JUDGMENT

Employment Tribunal Procedure Rules 2024 – Rule 22

1. The claim was issued in the London South Employment Tribunals on 18 September 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with Rule 22.
2. The Claimant's claim for outstanding holiday pay on termination of the contract is well-founded. The respondent is ordered to pay the claimant the sum of **£1208.77 net**.
3. The Claimant's claim for unauthorised deduction of wages for the period up to 22 May 2024 is well-founded. The respondent is ordered to pay the claimant the sum of **£1764.41 net**.
4. The claimant's claim for redundancy pay is not well founded, because the claimant does not have the required 2 years' continuous service under Section 155 of the Employment Rights Act 1996.

This judgment has been approved by:

Employment Judge **HART**

Date: 7 February 2025