



EMPLOYMENT TRIBUNALS

Claimant: Mr K Asiedu Berchie

Respondent: Water Direct

JUDGMENT

The claimant's claim for a redundancy payment and his complaint that the claimant was unfairly dismissed are struck out.

REASONS

1. The claimant claims a redundancy payment and complains of unfair dismissal.
2. Both claims requires a claimant to have not less than two years service.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the claim for a redundancy payment and the complaint of unfair dismissal are struck out. The claimant's other complaints are not affected by this judgment.

Approved by Employment Judge Antis
14 February 2025

JUDGMENT SENT TO THE PARTIES ON

24 February 2025

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FOR THE TRIBUNAL OFFICE