



EMPLOYMENT TRIBUNALS

Claimant: Mr M S Saatci

Respondent: Super Panda Limited

Heard at: Croydon via CVP
London South

On: 15/1/2025

Before: Employment Judge Wright

Representation

Claimant: Did not attend and no written representations

Respondent: Mr M T Kartal – Director

JUDGMENT

The notice of hearing was dated 17/7/2024.

On the 14/1/2025 the start time of the hearing was amended from 10am to 2pm.

At 12.05pm the claimant contacted the Tribunal via email, to say that he was too unwell to attend the hearing. He did not provide any medical evidence and he did not copy the email to the respondent (Rule 90). The claimant did not request an adjournment.

The legal basis of the claimant's claim is not clear.

As the claimant did not attend the hearing, his claim is dismissed in accordance with Rule 47.

_____ Approved by _____

Employment Judge **Wright**

Date _____ 15/1/2025 _____

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>