



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Walker

**Respondent:** Cross Foxes Dolgellau Ltd.

**HELD AT:** Aberystwyth **on:** 17<sup>th</sup> – 18<sup>th</sup> February 2025

**BEFORE:** Employment Judge T. Vincent Ryan  
Ms R Hartwell  
Mr P Collier

## REPRESENTATION:

**Claimant:** A Litigant in Person

**Respondent:** Mrs N. Gwynne, Director

# JUDGMENT

The unanimous judgment of the Tribunal is:

1. The following claims are well-founded and succeed:

1.1. The Respondent failed to provide the Claimant with an itemised pay statement in respect of the payment of wages made on 1 November and 1 December 2023; no deductions were made from either payment, and therefore no award is made.

1.2. The Claimant claimed that the Respondent made a deduction from wages in respect of tips; without admission of liability, the Respondent offered to settle the claim in the sum of £46 and that offer was accepted, such that the claim is withdrawn on settlement.

2. The following claims are not well-founded, fail and are dismissed:

2.1. Age Discrimination

2.2. That the Respondent failed to pay holiday pay due to her.

2.3. That the Respondent made unauthorised deductions from her wages by paying her at a reduced hourly rate of £11.00 instead of £11.50.

2.4. Breach of Contract in relation to Notice of termination - Wrongful Dismissal.

2.5. That when proceedings were begun, the Respondent was in breach of its duty to give the Claimant a written statement of employment particulars.

3. In consequence of the above the Respondent shall pay to the Claimant £46.

Approved by Employment Judge T V Ryan

Date: 19.02.25

JUDGMENT SENT TO THE PARTIES ON  
19 February 2025

Kacey O'Brien  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.