



EMPLOYMENT TRIBUNALS

Claimant: Mr D Kendall Smith

Respondent: Mitie Ltd

Heard at: At Mold Law Courts

On: 13 & 14
February 2025

Before: Employment Judge Othen

Representation

Claimant: Mr Barrow (Counsel)

Respondent: M K Harris (Counsel)

JUDGMENT

1. The Claimant's claims of unfair and wrongful dismissal fail and are dismissed.

Employment Judge Othen

Date 14 February 2025

JUDGMENT SENT TO THE PARTIES ON

18 February 2025

Kacey O'Brien
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.